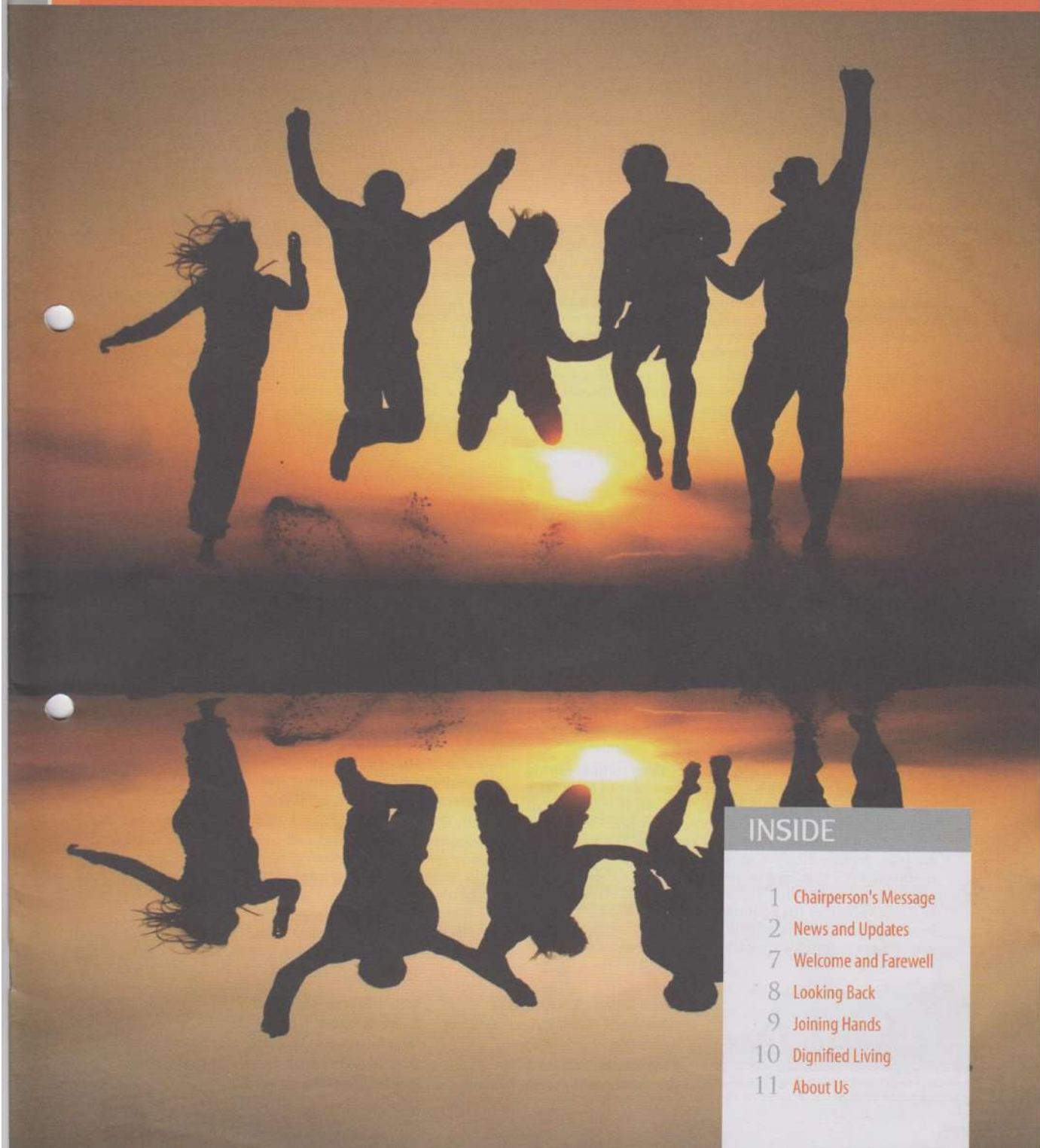




STRIDES

Summer 2013



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CHAIRPERSON'S MESSAGE



Namaste!

First of all, I take this opportunity to express my sincere gratitude towards all our life and general members to have elected me in the capacity of Chairperson and our team for next five years. With dedicated effort of all staff members, trust of partner organizations and support of government line agencies I remark the past five years a successful journey and am enthusiastic about the days ahead. Bagging two international awards and extension of Juvenile Correction Home are examples I relate to as result of our efforts.

We are glad to share that through Educational Support Program we have been able to reach 500 children studying in community schools. We will link this program with vocational training so that their parents can benefit from gainful employment through our vocational training and in turn can be reflected in form of well-being supportive to their children's educational growth.

Vocational training for gainful employment is the theme carried by Sano Thimi Technical School (STTS) determining its long term vision to provide skills and employment for dignified life of youths belonging to underprivileged and marginalized communities. It is our belief that Vocational Training is the foundation for development of country. At the same time, we oppose the popular assumption that vocational training is for people who

have lost their way from formal education. Therefore, UCEP Nepal will work towards sensitizing the mass on relevance of vocational training for increasing employability options and overall development of nation. We will also work towards consolidating efforts of institutions in this sector in the coming years.

We are glad to announce the operation of Juvenile Correction Home in Biratnagar, Morang from this FY. With the extension of services, children in the region are now closer to their homes, increasing possibilities of improved family contact, paving way for successful reintegration into their families and societies. We seriously see need of strengthening its governance through an established and widely accepted Model that incorporates after care service too.

Our Legal Desk in the past year helped us provide legal aid to children staying in the correction home. The rights of children to get appropriate legal services have been ascertained which will be made more effective in coming years. Meanwhile, the legal desk looks forward to providing services to the victim children who we think are the neediest to get these services. Advocating for rights of children will be another important agenda for Legal Desk.

Last but not least, UCEP Nepal's focus on protecting and sustaining rights of children and youths from underprivileged and marginalized communities will be met through its knowledge guided efforts, improved services and committed human resource. Looking forward to years of progress.

Ram Krishna Nirala
Chairperson

GENERAL SECRETARY'S MESSAGE

Greetings!

This is my first greetings message to Strides in the capacity of General Secretary of UCEP Nepal after having been elected to the coveted post in the last General Assembly. After assuming the post, I had a chance to interact with staffs of this organization and I felt pretty elated to find that all of them are well dedicated to their duties and they are deeply concerned about the development of this institution. Given concerted efforts of all staff, regardless of status, I see a very bright future at the other end of the tunnel.

As per statistics, around 450,000 Nepalese youths, mostly unskilled, enter into the job market and majority of them leave the country annually for overseas jobs. In the absence of minimum level of technical skills, those youths are offered dirty, difficult and dangerous commonly known as 3Ds jobs which are least preferred by job seekers of countries of this sub-continent. Prior to joining overseas job market, if those aspiring youths could be instilled with some vocational skills it could be a great boon for the country as a whole. UCEP Nepal has been constantly advocating with the concerned agencies of the government to formulate a national policy towards this. Once

such policy is formulated and brought into force, role of UCEP Nepal along with other such similar organizations will be even more prominent in driving economy of the country.

Entire family of UCEP Nepal should be proud of the fact that the Government of Nepal entrusted this organization to take custody of and re-educate juveniles who are either in conflict with law of the land or convicted by the court - a responsibility of unique nature not experienced by any other NGOs.

Finally, I would like to extend my sincere thanks to all our development partners and well wishers for their continued support for the cause of development of the organization while at the same time looking forward to getting more support in the future.

Lokesh Raj Dali
General Secretary



EDITORIAL TEAM

Lokesh Raj Dali - General Secretary
Subas Subedi - Officiating Executive Director
Rajid Sainju - Program Officer
Keshav Suwal - Trade Coordinator
Chandra Kumar Dhungana - Principal

Santosh Sharma - Legal Officer
Bhabin Ranabhat - Account Officer
Sanju Bajracharya - Placement, Counseling and Marketing Officer
Shiva Balak Chaudhary - Executive Training Associate
Sony Tandukar - Program Associate

UCEP Receives IPMA Project Excellence Award 2012

November 3, 2012

Education for Youths, Youths for Peace and Development (EYYPD) Project was awarded IPMA Project Excellence Award 2012 by International Project Management Association (IPMA) on the occasion of its 26th World Congress held at Crete, Greece. Project Manager of this project Mr. Subas Subedi was also awarded Young Project Manager Award 2012 during the event. The award was received by team of UCEP Nepal, led by Chairperson Mr. Ram Krishna Nirala.

The project supported conflict affected youths from far and mid western development region of Nepal for their dignified living through vocational training programs, made effective by working on each individual through confidence building components integrated in the project. It was implemented by Underprivileged Children's Educational Programs (UCEP), Nepal in partnership with Save the Children International in Nepal under Operation Day Work (ODW) funded program.

The project imparted vocational training to 412 youths; 38% were girls. 85% of the training graduates were placed in jobs initially while the final project evaluation study in 2012 sited 73% of them were still employed with an average salary of NRs. 5,500/month. Moreover, 5% of the graduates are self-employed with their own businesses with incomes in excess of NRs. 12,000 a month. They have indeed become role models in their families and societies – the ultimate aim of the project. The project stood out from applications of excellent projects around the world. Rigorous assessment process was conducted including



UCEP Nepal team with Dr. Grau receiving awards.

site visits to ensure the validity and effectiveness of the project. The results were revealed on evening of October 30, 2012 as the winner.

It is not only the organizational pride but also matter of National pride to be recognized for Project Excellence at a global platform. It shall motivate many other project entrepreneurs in the country for excellence in projects which not only contributes for development of Project Management as a profession but for overall development of the country, benefitting people with excellent project results.

APFPM Award: MOST Basic Welder Training Project

December 2, 2012



UCEP Nepal team receiving APFPM award.

UCEP Nepal was awarded Project Management Achievement Awards 2012 High Commendation Category D – Humanitarian and Social Development by Asia Pacific Federation of Project Management (APFPM) for MOST Basic Welder Training project. In the award ceremony organized in Jakarta, Indonesia, team from UCEP Nepal that constituted of Chairperson – Mr. Ram Krishna Nirala.

The project was sponsored by Skills for Employment Project (SEP) of Council for Technical Education and Vocational Training (CTEVT) through Asian Development Bank (ADB) fund. The 390 hours (3 months) long skill training in Basic Welder was implemented in two locations in Rupandehi and each in Morang, Chitawan, Sunsari, Banke, Kailali and Bhaktapur districts in three cycles from November 1, 2010 to June 30, 2011.

It was exemplary, for its coverage of eight satellite locations of three development regions of Nepal, have the target population make informed choice through media mobilization and local organizational resources and successfully transferring required skills to place them in decent employment.

Finland Support continued for Youths from Highly Marginalized Communities

May 8, 2013

UCEP Nepal enters into second phase agreement with Embassy of Finland in Nepal, to support livelihood of youth from highly marginalized communities through vocational training, confidence building, career guidance and most importantly job placement support. The project named 'Livelihood Supports for Youths from Highly Marginalized Communities (Phase II)' has been effective from May 8, 2013 to December 31, 2014 extending for period of approximately 17 months. In this regard, a partnership agreement was signed by His Excellence Ambassador of Finland, Asko Luukkainen and Chairperson of UCEP Nepal, Ram Krishna Nirala.

In the given duration, the project aims to improve quality of life of 240 youths from Baram, Bote, Chepang, Majhi and Kumal communities aged between 15 and 29. It will be delivering vocational training in market oriented occupations of 6 months to 1 year's duration at technical school and residential facility of the organization at Sanothimi, Bhaktapur. The neediest youths will be identified through on-field activities at districts - Gorkha, Chitwan, Dhading, Makawanpur, Tanahun and Nawalparasi. Besides the vocational training program, the project will deliver life skills as confidence building component, On-the-Job Training, job placement and follow up activities to ensure sustainable employment of these youths. The total project cost is estimated to be €130,590 where UCEP Nepal will contribute around 10 per cent.



Chairperson with His Excellence Ambassador of Finland to Nepal Asko Luukkainen.

UCEP Nepal's New Executive Board Elected

August 10, 2013

UCEP Nepal held its Special General Assembly at the organization's premises at Sanothimi, Bhaktapur remarking the termination of tenure of its Executive Board at the end of FY 2069/70 and to elect new Executive Board. Life and General Members of the organization reached an unanimous voting decision in accepting nominations filed for different positions in the Executive Board. Nominations were undisputed in this election. Following are the list of the elected Executive Board Members:

Mr. Ram Krishna Nirala - Chairperson
Dr. Tulasi Bhattarai - Vice Chairperson
Mr. Lokesh Raj Dali - General Secretary
Mr. Binod Acharya - Treasurer
Mr. Daya Man Karmacharya - Member
Mr. Madan Regmi - Member
Mr. Kiran Shilpakar - Member
Mr. Shuvakantha Sharma - Member
Ms. Binita Neupane - Member
Mr. Hari Babu Tiwari - Member



New elected Executive Board.

Honorable Minister Riddhibaba Pradhan Visits UCEP Nepal

April 27, 2013



Chairperson Welcoming Honorable Minister Riddhibaba Pradhan.

A high level team from ministry of Women, Children and Social welfare led by Honorable Minister Ms. Riddhi Baba Pradhan visited UCEP Nepal. Purpose of the visit was to get informed and monitor Juvenile correctional home managed in partnership among the Ministry, Prison Management Department and UCEP Nepal. Mr. Ram Krishna Nirala, Chairperson of UCEP Nepal, welcomed them at the organization.

A formal presentation on Juvenile Correctional Homes was done where progress made by the homes in terms of hostel facilities, education, vocational training, psychosocial counseling, recreational activities, sports, family reunion, socialization and preparation of their transition to future life were shared. Ms. Pradhan assured the Ministry's support to make correction home a better place for children. Mr. Dinesh Hari Adhikari, Secretary of the Ministry highlighted progress made by UCEP Nepal, and shared his personal efforts to generate more resources.

Chairperson Mr. Nirala concluded the program with vote of thanks to Ministry, Secretaries, staff team and everyone involved, and asked the Minister's support to avail more services to the children in existing two homes and expansion process in at least regional level which is already a priority of the Government of Nepal. Token of loves were handed over to Honorable Minister and Secretary.

Training on Juvenile Justice Opening Ceremony

November 8, 2012

Juvenile Correctional Home managed by UCEP Nepal organized a five days staff and security personnel's training program on Juvenile Justice from November 8 to 12 at Juvenile Correctional Home, Sanothimi and three months vocational training to the children at the home who appeared in the SLC exam and children who opted for vocational trainings. The program was inaugurated by the chief guest, Hon'ble Justice of Supreme Court and Chairperson of Juvenile Justice Coordination Committee Ram Kumar Prasad Sah during formal program.

Speaking at program Hon'ble Justice of Supreme Court Ramkumar Prasad Shah emphasized the need of such training in a correctional home for staffs and security personnel to create child friendly and homely environment at the correctional home. Meanwhile, providing vocational training for the children in correctional home for their dignified life in future was also praised by the guests and committed heartfelt support and cooperation from their respective field. Concluding the program, Chairperson Mr. Nirala spoke on some obstacles faced in managing the facility at the basic level. Challenges are faced mainly due to limited resources, infrastructure and other physical facilities of the home and requested for joint effort and support from the concerned stakeholders.

HIO Official Visit

September 26, 2012

The Hands in Outreach (HIO) officials visited and observed the training programs being held in STTS in sponsorship of HIO. Mr. Ricky Bernstein the Director of HIO, along with Mr. Ram Gopal Adhikari, the Field Director and Ms. Palmo Tamang, the Deputy Director were present. They had an interaction with all staff members, that was mainly focused on the pre training activities, trainees selection procedure, the training session itself, OJT procedure and post training activities like job placement follow-ups etc. The ways of quality training delivery and job sustainability of the trainees within and outside the Kathmandu valley were also discussed. The officials also observed the trades and interacted with the trainees.

Sports Ground Inauguration

April 21, 2013

UCEP Nepal organized an event to inaugurate 'UCEP Nepal Playground' financially supported by Emirates National Oil Corporation (ENOC) Lubricants, United Arab Emirates (UAE). Mr. Ranjan Guha, Head of Sales and Business Development of ENOC UAE inaugurated the playground; the program was followed by a friendly volleyball match and cultural show by the children of Juvenile Correctional Home, Bhaktapur. The program was chaired by the Chairperson of UCEP Nepal Mr. Ram Krishna Nirala, life and general members of the organization also participated in the event. The event also encompassed official announcement of Voucher Based training by Project Director Mr. Laxmi Ram Paudel of Enhanced Vocational Education and Training (EVENT) Project, which started from March 29, 2013 (Chaitra 16, 2070).



During the formal session, in acknowledgement of their support to the target beneficiaries of this organization, Chairperson Mr. Nirala presented token of love to Mr Ranjan Guha and Mr Laxmi Ram Paudel.

After the formal session, Mr. Guha conducted a session about oil, lubricants and its related problems to the instructors as well as to the students. The presentation was informative and of additional value to all the participants.



Mr. Ranjan Guha, Sales Director of ENOC UAE inaugurating sports ground.

Yoga Sessions in JCH by Art of Living

February 16, 2013

Art of living foundation conducted yoga session for the children staying in Juvenile Correctional Home (JCH) Sanothimi, Bhaktapur from 7-15 February, 2013. The one week session mainly focused on yoga for physical and spiritual health. More than hundred participants of JCH including staff members were benefitted by the sessions. It progressed with different types of yoga, meditation and entertaining games.

Sessions were refreshing for the children staying in JCH, moreover was for their physical as well as mental health. Different spiritual speeches during the event gave them moral education so as to differentiate right and wrong which could be helpful for them to show their bring in modification in their behavior and lead a path for living a dignified life after their reintegration in the society.

One of the participant in the session said "in reality we are always surrounded by the problems, regretting about past and worrying about future spoils our present but these type of sessions help us forget all those problems and teach us to live healthy and happy life."

5 'S' Day Celebrated

December 9, 2012

'5 S' Day was organized within the organization as a conscious effort to establish the '5 S' methodology for efficient management of state-of-art workshops of STTS. The '5 S' management methodology was highly emphasized by JICA Volunteer Mr. Hajime Kihana - an



Plumbing trade receiving 5 'S' award.

Automobile Engineer from Japan, who contributed his two years of work at the Automobile trade of the technical school. The event was organized in collaborated effort of JICA and UCEP Nepal. Ms. Kyouko Suzumura and Mr. Tomokazu Hano - Coordinators, Volunteer Program from JICA-Nepal Office represented the co-organizer during the event, Chairperson - Mr. Ram Krishna Nirala chaired the program.

On the occasion an evaluation team from UCEP Nepal conducted monitoring visit to assess each workshop (trade) on the basis of '5 S's'. The '5 S's stand for Sorting, Setting in Order, Systematic Cleaning, Standardizing and Sustaining the discipline. With approval of '5 S Award' by the Executive Board as recognition of its effectiveness and overall motivation for the trades towards quality training program, the award is to be granted to the best managed workshop (trade) each year with sum of NRs. 22,222/- as motivation. The evaluation process concluded with maximum point to Plumbing and Sanitation Trade making it the winner.

The widely recognized Japanese method of workshop management has been institutionalized by this organization and looks forward to establishing best managed and iconic workshops in the country that would efficiently and effectively contribute to the quality vocational training services in offer to the most needy and interested candidates for their dignified life.

Workshop by Friends in Service at Juvenile Correctional Home

January 5, 2013

Friends in Service - a group of volunteers from USA organized a five days' workshop with children of Juvenile Correctional Home. The program intended to connect with children through activities like yoga, art, dance and meditation. The sessions also dealt with



Team Friends in Service.

universal themes like self acceptance, intentions, gratitude, dreams, positive thinking etc. It was very effective in active participation of the children and in boosting their morale. UCEP Nepal team and fellow participants have admired the unconditional support from them.

Correction Home Now in Operation in 3 Regions

July 17, 2013

Juvenile Correction Home is now in operation in Eastern region from July 17, 2013. 37 children from Eastern Development Region were transferred to the new correctional facility at Biratnagar, Morang. The home caters correctional services for children in conflict with law who permanently reside or whose cases are from Eastern Development Region of Nepal. Before its operation children from the region were sent to correction home in Bhaktapur, making it difficult for children to be in contact with their family regularly which is important for their successful reintegration. However, the other facility in the Sarangkot, Kaski caters services from children from Western, Mid Western and Far Western development regions of Nepal.



Juvenile Correction Home, Biratnagar.

Nepal Judicial Academy arranges visit of District Court Judges under Training

August 9, 2013

On August 2 and 9, 2013, Honorable District Court Judges under training at Nepal Judicial Academy visited in two groups of 45 to observe about the operation of Juvenile Correction Home as a part of Juvenile Justice System in Nepal, at Sanothimi, Bhaktapur. Both the programs initiated with interaction based on presentation made of functioning of correction home. They showed keen interest on nature of juvenile delinquency and effectiveness of the correctional measures. They also visited the correction home and had interaction with children.

Young Finish Delegation visited UCEP Nepal

May 6, 2013

A team of young politicians from Finland visited UCEP Nepal with the objective to learn about the impact of Finish government's support to Nepal. The team learned about Embassy of Finland supported project for youths from highly marginalized communities. Keenly interested young politicians visited the trades - the project site where the marginalized youths were provided vocational training on different occupations. The delegates also had interaction with



Finish delegations observing training.

youths under training. The team remarked visit to UCEP Nepal to be the most hopeful initiative. This visit was coordinated by Ms. Tanja Rajamaki, Program Coordinator, Embassy of Finland and Ms. Rikka Jalonen, Country Representative, DEMO, Finland.

Press Meet on Launching of Excavator Training at OTC

May 3, 2013

UCEP Nepal in partnership with Morang Auto Works (MAW) Enterprises Pvt. Ltd, JCB division organized a press meet on the occasion of launching of JCB excavator operator training in UCEP Nepal. This partnership that started in 2010 has produced more than 500 Backhoe Loader Operators till date. Excavator Operator's Training was launched as additional training option for heavy equipment operators in 21st April 2013, to address market demand and demands of graduates.

The program was chaired by Chairperson Mr. Ram Krishna Nirala where the Chief Guest Dr Ram Hari Lamichane, Member Secretary of Council for Technical Education and Vocational Training (CTEVT) inaugurated the new Excavator.

Dr. Lamichane spoke on importance of technical education and vocational training in current



Chief Guest Inaugurating Excavator.

situation. The first lady operator Mrs Mona Shrestha was also felicitated for her boldness to carry out a non-traditional occupation for women. Her courage, determination and dedication to do something different were appraised by all guests presented at the program. Meanwhile the organization also announced concession on training fees for interested female trainees to encourage their participation in the training.

Chairperson Mr. Nirala presented token of love to Dr. Lamichane and first Female heavy equipment operator. The queries of the reporters were addressed by the Chairperson Mr. Ram Krishna Nirala and Trade Coordinator Mr. Keshav Suwal. The program was concluded by the chairperson with the vote of thanks to all the guests, media, staff members and trainees.

Educational Materials Distributed Among Children in Community Schools

July 14, 2013

As per the objective of supporting children studying in community schools with educational materials to enable them to continue their education, 232 children have been supported with essential educational materials as per the assessment done before June 12, 2013. The distributions were done at four schools listed below on July 14, 2013. Mr. Binod Nath Acharya, Executive Board Member of UCEP Nepal distributed the materials among the children. A distribution program was organized at Padma Kanya School, Shree Sarada School and Bal Mandir School on the date mentioned above. The management team of Juvenile Correction Home was provided with the materials, as the children live in residential facility.



Educational materials distributed to the neediest.

Congratulations to our Life Members

March 1, 2013

UCEP Nepal organized Congratulations and Felicitation program on this day to felicitate four of its life members Mr. Ram Kumar Shrestha, Mr. Ram Krishna Nirala, Mr. Upendra Keshari Neupane and Mr. Madhav Banskota on being conferred Senior Advocate by Supreme Court. Certificate of honor were presented by Vice Chairperson Dr. Tulasi Bhattarai and General Secretary Mr. Suraj Dahal, honoring them on behalf of the organization.

Speaking on the occasion all felicitated senior advocates reflected on their journey reaching to the position today. The sharing was insightful for every individual who aspire to be successful in life, regardless of their current profession. Symphony of life is paved through the impeccable journey of hardship, dedication and struggle, there is no short cut to success: was the understanding we could derive as the sharing progressed.

However, the commendable efforts and achievements of our life members will definitely benefit the organization but indeed is a matter of pride and honor to this organization and to the legal sector on the whole. On his closing remarks Vice Chairperson Dr. Bhattarai presented his best wishes to the Senior Advocates on their remarkable accomplishment for life and wished them much more success in life.



Felicitated Senior Advocates with Vice Chairperson Dr. Tulasi Bhattarai.

Saraswati Puja

February 15, 2013

Saraswati Puja was celebrated at UCEP Nepal with the trainees STTS, children of Juvenile Correctional Home (JCH) and all staff members including Executive Board members. The ritual of worshipping goddess of knowledge Saraswati on the day which marks the commencement of spring season has been regularly done since the establishment of Saraswati Temple by Mr. Purna Bhadra Poudel - Life member of UCEP Nepal.

Theme of the worship lies at core goal of the organization to help the young children lead a dignified life through the programs like Education Support Program, STTS and JCH which aims to achieve positive transformation through transfer of knowledge, skills and attitude in the children and youth.

The rituals were performed by Principal of STTS Mr. Chandra Kumar Dhungana along with priests and staff members. As has been a culture, all the children and youths were provided with insight on knowledge on this day by Mr. Achyut Gautam from Art of Living. The insightful session was facilitated by Mr. Subas Subedi - Program Coordinator. Chairperson Mr. Ram Krishna Nirala concluded the event with motivating message to children and youth in aspiring dignified life through knowledge and skills, despite of difficult circumstances in life and despite the errors in judicial system to deal with cases related to children in conflict with law.

Farewell of JICA Volunteer Mr Hajime Kihana

December 27, 2012

UCEP Nepal organized a farewell program to acknowledge and honor Mr. Hajime Kihana, a JICA volunteer for his all round support at Automobile trade in the role of instructor. All the staff members and instructors including Chairperson Mr. Ram Krishna Nirala were present at the ceremony.



Token of Love to Mr. Hajime Kihana.

Mr. Hajime an automobile engineer from Japan joined UCEP two years ago in December 2010, since then he has been an integral part of technical school and has always put in 100 percent efforts and inputs to his work. With his initiation Sano Thimi Technical School has now institutionalized 5 'S' in all the workshops. As gratitude to his hard work, dedication and commitment UCEP Nepal organized this program. Chairperson Mr. Ram Krishna Nirala appreciated his work and presented him Token of Love where Mr. Hajime shared his experience with UCEP and gifted some books and CDs related to automobile mechanic trade. Hajime's contribution to the organization will be always remembered not only for his excellence of technical abilities and contributions but also for his generous, humorous, emotional and down to earth nature.

Psychologists and Social Workers of Juvenile Bench learn at UCEP Nepal

February 2, 2013

On January 1 and February 1, 2013 respectively – Social Workers and Child Psychologists undergoing one month and two month training conducted by Juvenile Justice Coordination Committee visited Juvenile Correctional Home at UCEP Nepal, Sanothimi, Bhaktapur respectively. Children's Act (1992) of Nepal has a provision to hear cases related to children by Juvenile Bench consisting of child psychologist and social worker. In this context, two social workers and two psychologists from 14 districts visited the facility to broaden their understanding of functioning of correctional home as complementing knowledge to their work at the bench. Mr. Rajeshwor Devkota – Executive Director and Mr. Subas Subedi welcomed the learners in both the events respectively. During both the visits, Mr. Santosh Sharma – Legal Officer, Mr. Rajid Sainju – Program Officer and Mrs. Rashmila Kashula – Psycho social Counselor made presentations on functioning of Correctional Home, role of social worker and role of psychologist while working with children in conflict with law. Along with interactions to answer the queries, the learners were also taken on visit to the correctional facility.

Under Secretary Mr. Shishir Raj Dhakal who accompanied the child psychologists in the second visit remarked the interaction as a learning experience.

Sports Week

September 30 to October 4, 2012

STTS organized Sports Week from Ashwin 14 to 19, 2069 with the slogan "For Body and Brain: A week for and by trainees of UCEP Nepal". Inaugurated by Chairperson Ram Krishna Nirala, the week included different indoor and outdoor sports competition, essay competitions and it concluded with blood donation (with technical support from Nepal Red Cross Society, Bhaktapur) program followed by closing ceremony.

There were 135 trainees from different trade who participated in different competitions. Finally the last day of the week there was a blood donation program at 7-10 am. 55 individuals donated the blood including chairman of the UCEP Nepal Mr. Ram Krishna Nirala.

The program was organized in a belief that this sort of extracurricular activities inbuilt trainees personal and team coordination competencies. The physical health and refreshed sound mind is another contribution of sports.

Source of Funds

S.No.	Particular	NRs.
1	Education and Scholarship Programs	
1.1	Ministry of Education	800,000.00
1.2	Amici Dei Bambini	344,800.00
2	Internal Resources	
2.1	Income from Regular Training Programs	3,226,560.00
2.2	Internal Resource Mobilization	
A)	Offset Printing Trade	1,905,203.00
B)	Other Income (Membership fee, Scrap, etc.)	1,313,527.47
3	Sponsorship Program	
A)	Hands In Outreach	490,000.00
B)	Kadoorie Agricultural Aid Association	1,413,934.40
C)	Kathy and Denis Fellowship	227,105.50
D)	Sol Himal Umbrella Organization Nepal	53,610.00
E)	Others	168,020.00
4	Tuki Sungh Sunkoshi	214,600.00
5	Training Institute for Technical Instructions	866,400.00
6	Society for Participatory Cultural Education	288,000.00
7	Peacewin Achahm	82,675.00
8	SAARC Development Fund	114,277.81
9	Bhutan Trust Fund for Environment	93,095.20
10	Foreign Employment Promotion Board	264,585.00
11	Enhanced Vocational Education and Training	312,760.00
12	UN Interagency Rehabilitation Programme	383,007.24
13	Support to Juvenile Correctional Home Project	11,792,216.86
14	Initiative for Livelihood & Development (ILEAD) Project	3,422,890.80
15	Heavy Equipment - Operator's Training Centre	6,774,184.75
16	Fund for Local Cooperation - Embassy of Finland	5,474,291.38
	Total	40,025,744.41

Farewell

Staff Member	Designation	Started Date	End Date
Ajaya Ghimire	Admin Officer	May 24, 2004	February 9, 2013
Shyam Krishna Prajapati	Instructor	December 15, 2006	January 25, 2013
Umesh Pokharel	Trade In Charge	January 15, 2007	March 13, 2013
Ganesh Buda	Warden	May 28, 2012	July 30, 2012
Jamuna Sharma	Psychosocial Counselor	May 14, 2012	November 16, 2012
Purushottam Kafle	Teacher	October 2, 2012	March 13, 2013
Hajime Kihana	Volunteer	December 21, 2010	December 21, 2012

Welcome and Farewell

Welcome

Staff Member	Designation	Started Date
Shiva Balak Chaudhary	Exec. Training Associate	Aug 17, 2012
Sony Tandukar	Program Associate	Sep 11, 2012
Bhawana Karki	Front Desk Associate	Jul 22, 2012
Sangita Dhungana	Office Assistant	Jul 16, 2012
Prabesh Karki	Instructor	Mar 14, 2013
Jyoti Kafle	Warden	Mar 14, 2013
Ajaya Thapa	Teacher	Jun 18, 2012

Staff Member	Designation	Started Date
Ambika Shrestha	Instructor	Dec 31, 2012
Debin Thapa	Instructor	Oct 31, 2012
Dhaneshwori Basukala	Instructor	Jul 16, 2012
Deepa Pokharel	Research Assistant	Apr 14, 2013
Rekha Pokharel	Teacher	May 16, 2013
Pradip Parajuli	Warden	Aug 27, 2012
Suman Khadka	Driver	Mar 1, 2013
Nawaraj Basnet	Security Guard	Jul 29, 2012

Managing Complexity

January 4, 2013

UCEP Nepal organized an interaction program under Livelihood Support for the Youths from Highly Marginalized Communities Project supported by Fund for Local Cooperation, Embassy of Finland. The program expected inputs for Managing Complexity regarding Job Prospects and Dignified life for the graduates of training from wider range of stakeholders. The program saw participation of Joint Secretary - Sadhuram Sapkota, Ministry of Peace and Reconciliation as Chief Guest and representatives from Embassy of Finland, Youth Self Employment and Small Entrepreneurs Fund, FNCCI, CNI, Financial Institutions, International and National Non Government Organizations, graduates of the training and employer community.

Considering the urgent need for employment of youths from highly marginalized communities after a short term vocational training programs to support their families and communities, the program was directed towards seeking practical inputs from the participants of program for their employment. The most ideal condition for the youths would be to get employment opportunities at their respective localities. The discussions suggested that coordinated efforts with financial institutions shall result in development of small entrepreneurs which will be sustainable.

The active involvement of participants in the interactions yielded very critical and realistic issues and concerns. Hence, the program could be remarked as a fruitful one in terms of participation of wider range of stakeholders, preciseness of discussions and practical inputs.

Social Audit

June 2, 2013

Social Audit program of Livelihood Support for Youths from Highly Marginalized Communities Project was conducted at Hotel Image, Narayangarh, Chitawan on June 2, 2013. The program saw participation of stakeholders involved in pre training, during training and post training phase that includes representatives from District Development Committees of each district, association of the targeted ethnic communities, job providers, graduate youths, parents/guardians of the graduates, schools, community based organizations, non-government organizations working in the districts, financial institutions, association of Chamber of Commerce and the workshop owners. There were altogether 43 participants.

Most of the inputs from the participants in the Social Audit program of this project focused on the pre training and post training phases. It can also be confirmed from the views of the parents and graduates that they have been satisfied with the services and content of the training, which has been able to provide them with employment. However, inputs regarding the pre and post training phases are quite significant to improve coordination with stakeholders, selection of the neediest group among the highly marginalized, reduction of dropout and for sustainable employment of direct beneficiaries of this project.

Training Graduates Summary of Sano Thimi Technical School - FY 2069/70

Sector	Occupation/Trade/Training	Duration	No. of Training Events	Fee Paying	Freeship	ILead	Space	Nepal Police	KAAA	K5 Home	FLC	Peacewin	HIO	EVENT	DOE	Foreign Employment Board	Bhutanee	"Total (Trade Wise)"	"Total (Sector Wise)"
Automobile	Light Vehicle Mechanic	12 mth	3	34	-	-	-	8	2	-	18	-	1	-	-	-	-	63	447
	Light Vehicle Service	4 mth	2	-	-	48	-	-	-	-	-	-	-	-	-	-	-	48	
	Mechanic	4 mth	2	5	-	-	-	-	-	-	-	-	-	-	-	-	-	5	
	Auto (Special Package with OTI)	1 mth	10	142	7	-	-	-	-	-	19	-	-	-	28	-	-	196	
	Light Vehicle Driving	6 mth	2	31	-	-	-	-	-	-	-	-	-	-	-	-	-	31	
	Motorcycle Service	4 mth	2	-	-	35	4	-	-	-	-	-	-	-	-	-	-	39	
	Mechanic	3 mth	1	-	-	-	-	-	-	-	-	-	-	58	-	-	-	58	
	Diploma in Technical Instruction	2 weeks	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	
Construction	Junior Plumber	3 mth	2	-	-	-	-	-	-	-	-	-	-	-	-	-	3	3	171
	Mason	6 mth	2	10	-	-	2	6	-	8	13	-	-	-	-	-	-	39	
	Civil Engineering	4 mth	2	-	-	24	-	-	-	-	-	-	-	-	-	-	-	24	
	Drafting & Interior Designing	3 mth	1	-	-	-	6	-	-	-	-	-	-	67	-	-	-	67	
		3 mth	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	
		12 mth	2	26	-	-	-	-	-	-	-	-	-	-	-	-	6	6	
Electrical	Building Electrician	6 mth	2	16	-	-	-	6	-	-	-	-	-	-	-	-	-	29	131
		12 mth	1	-	-	-	-	-	1	-	13	5	-	-	-	-	-	40	
		4 mth	2	-	-	44	-	-	-	-	-	-	-	-	-	-	-	1	
	Diploma in Technical Instruction	1 mth	1	-	-	-	-	-	-	-	-	-	-	-	44	-	-	44	
Electronics	Basic Electronics	3 mth	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	44	68
	Mobile Repairing	6 mth	1	9	2	-	-	-	-	-	4	-	-	-	-	-	2	2	
	Basic Electronics & Mobile Repairing	4 mth	2	-	-	46	-	-	-	-	-	-	-	-	-	-	-	15	
Construction Equipment		6 mth	1	7	-	-	-	-	-	-	-	-	-	-	-	-	-	46	284
	OTC Excavator	1 mth	3	45	-	-	-	-	-	-	-	-	-	-	-	-	-	7	
		1 week	1	5	-	-	-	-	-	-	-	-	-	-	-	-	-	5	
	OTC Backhoe loader	1 mth	10	232	-	-	2	-	-	-	-	-	-	-	-	-	-	234	
Mechanical	Lathe Setter Operator	12 mth	1	11	-	-	4	-	-	-	-	-	-	-	-	-	-	15	28
	Structural Fabricator (Welding)	6 mth	2	7	-	-	2	-	-	2	-	-	-	-	-	-	-	11	
	Diploma in Technical Instruction	3 mth	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	
Printing	Printing Press Technician	12 mth	2	4	-	-	2	9	-	-	-	-	1	-	-	-	-	16	23
	Press (S. Package)	3 mth	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	2	
	Screen Print (Press)	1 mth	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1	
	Offset Press Operator	6 mth	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	2	
Tailoring /Garment	Printing Press Technician	6 mth	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	2	40
	Tailoring	6 mth	2	11	-	-	-	-	-	-	24	-	-	-	-	-	-	35	
		12 mth	1	-	-	-	-	-	-	-	-	5	-	-	-	-	-	5	
Total			73	602	9	197	12	30	15	8	93	5	7	125	28	44	16	1,191	

JOINING HANDS

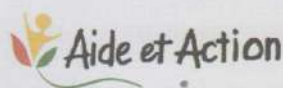
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Kaji Magar - A Motivation for Person with Disability.



Born in Tamakhani VDC-5, Solukhumbu, Mr Kaji Magar was physically weak in his early childhood making him prone to diseases. Falling ill regularly, Kaji caught pneumonia which consequently became cause of his permanent deafness further exacerbated by lack of proper health services and treatment. His father chose the option of migration to Kathmandu in search of better educational,

health services and for better opportunities in life for his children. His father is a tourist guide, mother a house wife and other family members are his three married sisters.

Kaji received his education at Naxal High School, courtesy of a deaf uncle from his community. Currently, he has appeared in +2 examinations and is awaiting results. Contacts from his school informed him about Kathmandu Association of Deaf and became a member of this association. Membership proved positive in making him realize that his physical deformity is shared by many other and started dealing well with his feeling of inferiority and loneliness.

His will to be occupational was financially supported by the association and as a result he joined Motorcycle Service Mechanic training at UCEP Nepal. Keeping in mind the physical deformity, the training was facilitated and conveyed effectively with help of an interpreter. With progress in training, he was hopeful of leading an independent life of his own. He felt the challenge resulting from his deformity during On the Job Training where he progressively coped well. Benefitting from his OJT experience the Placement Unit of UCEP Nepal placed him in Misi Enterprises, an authorized service center of Honda where he works now and earns Rs 6500 per month. He takes pleasure in having being able to contribute little share in household expenses.

He plans to continue his career as motorcycle mechanic and if he could arrange money for investment he wishes to open his own workshop. To us, he suggested to increase duration of training. He is a little disappointed with his salary and requests us to convince employer to apply policy of non discrimination. Lastly he thanked the whole UCEP team and KAD team for providing him with opportunity to live a dignified life.

iLEAD Made Me Confident

Mr. Maheshwor Gajurel of Mulpani VDC4, Kathmandu is a young entrepreneur operating an electrical workshop in his village. He



lives in joint family settings of seven members.

He was schooled in the village, an average student during that period; was more interested in technical studies. He used to visit one of the local electrical workshops after school and spend hours questioning about technical part with the shop owner and this work fascinated him a lot. After SLC he started working in that shop as

volunteer to learn skills that enabled him to open his own workshop. But, he realized inadequacy of knowledge in him. Meanwhile, his uncle suggested him to join iLEAD training.

Enrolled in house wiring trade, he was a quick and curious learner according to his instructor.

With additional knowledge and skills, he earns around 10,000 per month. He is very much thankful to iLEAD program and said, "It enhanced my performance and build up confidence. Hadn't I taken this training I would probably had closed my shop. The training has also helped me gain trust from my customers."

Jiban Chepang is Supporting his Sibling's Education



Jiban Chepang belongs to a lower class family of Shaktikhor VDC, Chitawan where he lives with his father, mother, brother and sisters. His father is building construction labor, mother house wife and brother studying in school. His educational journey halted at 7th grade due to poverty and started assisting his father at construction site. His acting skills provided him with occasional opportunities to act in

informative road play about health sanitation etc. normally organized by NGOs and INGOs from which he could earn little money.

The organization from his community informed him about training being targeted towards some marginalized community including their own. He found it worth taking 6 months Plumbing training in UCEP Nepal. He explains his first ever visit to Kathmandu mesmerizing and exciting yet saddening to stay away from family but accepted it as part of hard work for happiness in future. After spending time in the technical school and being involved in an extracurricular activity, his vision was then clear towards the direction he wanted to reach.

After successful completion of the training he was placed in a housing company. His current salary is Rs 12,000 per month. He intends to become a contractor in future. Lastly, he thanked Embassy of Finland and UCEP Nepal to have transformed his life through the training.

Bal Bahadur Lives a Life of Common Citizen

Bala Bahadur KC (changed name) is eighteen years old youth from a reputed family in Gorkha. He has both mother and father and two elder brothers. Both are educated and working in a private company in reputed positions. He spent 3 and half years at Juvenile Correction Home (JCH) for his offence committed during his childhood. On the basis of his good moral character in JCH, he got remission on his sentence. He was released on the occasion of democracy day.

Currently he is living in Kathmandu with his family and working in a private company with continuation in education. He is studying in grade 12 and waiting for the results of grade 11. He plans to continue education till master level.

He says JCH helped him to continue my education and expresses his happiness to have appeared in S.L.C. exam from JCH. He adds that he was able to continue his education because of JCH. Continuing with his reflection on JCH, he says, the counseling services of JCH also helped him to develop positive thinking. He feels himself a good citizen and thinks that he can contribute to his country. "It's all possible, because of JCH. If I was not sent there, none of this could have been possible. The credit of my bright future goes to the JCH. Thank you JCH, thank you very much."

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ABOUT US



Underprivileged Children's Educational Programs (UCEP) Nepal is a Non Governmental Organization (NGO) founded in 1978 by Dr. Lindsay Alan Cheyne a New Zealander, to enhance the living condition of underprivileged, disadvantaged and working children by providing them opportunities for education and job oriented technical and vocational training. Initially, it was established as an extension of UCEP-Bangladesh that was established in Dhaka, Bangladesh in 1972. UCEP Nepal has been an independent and autonomous organization in Nepal since 1992, registered at District Administration Office, Bhaktapur under the Institution Registration Act 2034 and affiliated with Social Welfare Council.

It is dedicated to protecting and promoting the rights of children firmly believing that all children and youths especially underprivileged and disadvantaged must be provided opportunities for education and skill training to be gainfully employed or self employed for them to lead an independent and dignified life.

Its registered office at Bhaktapur, where its technical school with state-of-the-art workshops and other facilities are located.

Vision

It envisions a society where every individual has a dignified living.

Mission

Its mission is to deliver quality educational support for literacy; impart marketable Technical Education and Vocational Training (TEVT) for gainful employment and

protection of child and human rights through advocacy, building solidarity, and delivery of juvenile correctional services.

Objectives

- Support poor and needy students with educational materials and fees to continue formal education.
- Promote TEVT as a prerogative for self-reliance.
- Impart comprehensive market-oriented short and long-term, nationally recognized TEVT programs with impetus for confidence building soft and life skill components in collaboration with committed individuals and development partners
- Integrate counseling, motivation, and career guidance activities throughout training cycle (pre, during, and post) to secure and sustain (self) employment of graduates
- Advocate, promote and ensure child and human rights, democratic norms and social values through solidarity and networking
- Take leadership role to impart relevant correctional programs for the juvenile delinquents in the country

Governance

The General Assembly, consisting of 109 Life and General Members, is the governing body. It elects an Executive Board for tenure of 5 years to formulate policies and supervise programs. The professional team of 81 staff members headed by Executive Director manages the operation and programs.

The professional management team of Program Coordinator, Trade Coordinator, Trade In-Charge, Principal and other training and administrative staff members is headed by the Executive Director.

It has effective and efficient child protection, human resources, financial and governance policies.

Educational Support Program

It supports the children enrolled in government schools through education materials and fees (if required). It identifies needy children and the support provided to them is aimed at preventing school drop-out rate; motivating children to excel in their academia.

Currently, the program is implemented in Kathmandu, Bhaktapur, Makawanpur, Dang and Morang districts.

Sano Thimi Technical School

A subsidiary established in 1983, provides Technical Education and Vocational Training to more than 400 trainees annually in the

following training programs:

- Automobile Mechanic (1 year)
- Draftsmanship (1 year)
- General Mechanic (1 year)
- Offset Printing Press (1 year)
- Motorcycle Mechanic (6 months)
- Plumbing & Sanitation (6 months)
- Electrical House Wiring & Motor Rewinding (6 months)
- Electronics / Mobile Repairing (6 months)
- Welding (3 months)
- Screen Print & Metal Etching (3 months)
- Tailoring (6 months)
- Vehicle Driving (1 month)
- Heavy Equipment operator (1 month)

Juvenile Correctional Home

It has been established by Government of Nepal in 2001, managed by UCEP Nepal.

It started the correctional home with a single child at Sanothimi, Bhaktapur in 2001. It is currently implementing correctional facilities for as many as 120 children in conflict with law in Sanothimi, Bhaktapur, in Sarangkot, Kaski (since April 2012) and in Biratnagar, Morang from this FY. Besides accommodation of growing cases, management of the current homes is in itself a daunting task due to inadequate provision of resources.

Resources

UCEP-Nepal strives to fulfill its objectives through partnerships with government, private, and non profit sector as well as conducting income generating activities to sustain the activities. The following are the main sources:

- Partnership with other like minded organizations for training ventures
- Sponsorship of trainees for vocational training
- Implementing programs for the government
- Fee paying trainees (subsidized fee)
- Income generating activities by rendering services such as printing, vehicle maintenance & servicing, metal work, etc.

Executive Board

Ram Krishna Nirala - Chairperson
Dr. Tulasi Bhattarai - Vice Chairperson
Lokesh Raj Dali - General Secretary
Binod Acharya - Treasurer
Daya Man Karmacharya - Member
Madan Regmi - Member
Kiran Shilpakar - Member
Shuvakantha Sharma - Member
Binita Neupane - Member
Hari Babu Tiwari - Member



UNDERPRIVILEGED CHILDREN'S EDUCATIONAL PROGRAMS (UCEP), NEPAL

Sanothimi, Bhaktapur ~ GPO Box 1286, Kathmandu, Nepal

Tel: +977-1-6630388, 6631279 ~ Fax: +977-1-6631294 ~ Email: info@ucep.org.np ~ URL: www.ucep.org.np