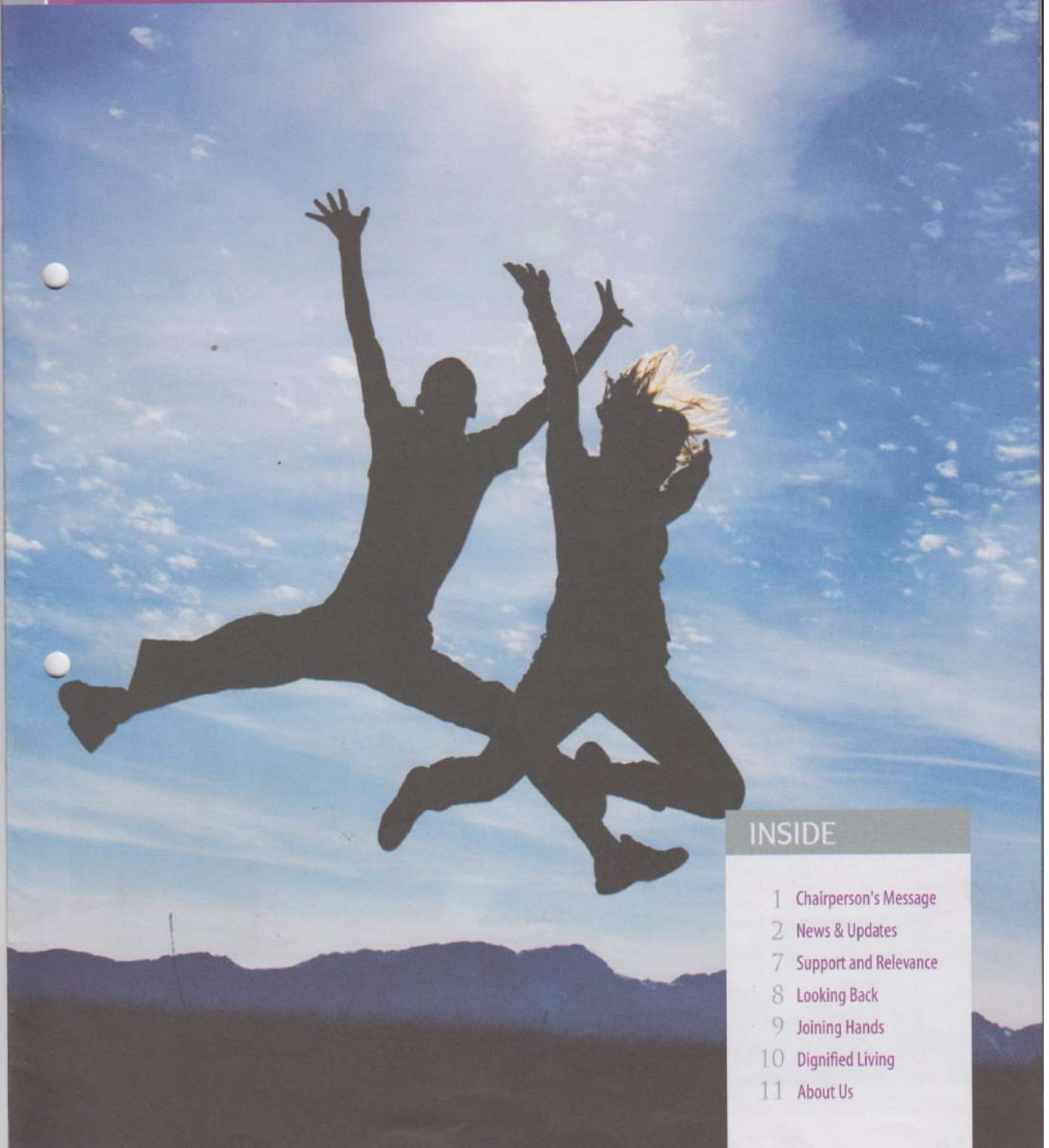




STRIDES

Summer 2012



INSIDE

- 1 Chairperson's Message
- 2 News & Updates
- 7 Support and Relevance
- 8 Looking Back
- 9 Joining Hands
- 10 Dignified Living
- 11 About Us

CHAIRPERSON'S MESSAGE



Namaste!

In the recent years the organization has taken remarkable strides towards excellence and results are visible. I am glad that we are now publishing the fourth edition of STRIDES to share the events and programs of the fiscal year 2068/69 with glimpses of achievements and successes. Relentless efforts towards excellence have been envisioned by the organization for the days to come on the basis of the work that has been done so far.

Supporting the economically marginalized children in their uninterrupted academic journey is envisaged through the Educational Support Program. Every year 400 children have been supported to ensure their right to education in an encouraging and motivational environment. It might not sound numerically large but is an effort intended to making lasting impact on lives of these children.

The goal to impart market-oriented vocational training and meaningful employment prospects for the graduates is spearheaded by the Principal of Sano Thimi Technical School. There are marked improvements and we are working to improve the efficiency and effectiveness in its management.

Juvenile Correctional Home ensures rights of the children in conflict with the law. Their education, health care needs, counseling, vocational trainings and their successful reintegration into the society is the primary goal. Recently, the program has been extended to Pokhara and we are hopeful to expand it in other regions. Furthermore, strengthening of after care and follow up support to the reintegrated children is an area of focus in the coming years.

Expanding the horizon and by utilizing the human capital of this unique organization, Legal Desk has been recently established to cater legal services to child offenders, child victims and child witnesses throughout the country. This unit will work on the best interest of the child and to guarantee them their rights ensured by the law.

In the days ahead UCEP Nepal will focus on strengthening its regular programs, enhancing the ongoing child rights advocacy programs in line with its vision, mission and goals and will be extending into regional branches.

Ram Krishna Nirala
Chairperson

EDITORIAL

Greetings!

It is indeed a pleasure to get together with the Senior Management Team of UCEP Nepal to publish this year's issue of our newsletter. While at it, I was struck by the realization of how committed, competent and professional our team members are. The outcome is for everyone to feel and observe. I think we now are at a juncture whereby we need to standardize our operation and assess project management maturity to serve as benchmark for our own pursuit of excellence and to serve the development sector by publication of case studies and scientific papers.

Here, I would like to thank the whole team for putting together this feature to share to our supporters and well-wishers here and around the world; without whom it would not be possible to serve the most disadvantaged youth of our country. From the content, we can well observe what a busy year it was. I am already looking forward for the next issue...

Thank you for your support, feedback and encouragement for having transformed the lives of so many from vicious to a virtuous and a dignified one.

Suraj Dahal
General Secretary
Editor-In-Chief



EDITORIAL TEAM

Suraj Dahal - General Secretary
Rajeshwor Devkota - Executive Director
Subas Subedi - Program Coordinator
Rajid Sainju - Program Officer
Keshav Suwal - Trade Coordinator

Chandra Kumar Dhungana - Principal
Santosh Sharma - Legal Officer
Bhabin Ranabhat - Account Officer
Sanju Bajracharya - Placement, Counseling and Marketing Officer
Ajay Ghimire - Administration Officer

UCEP with Rt. Hon'ble President

April 25, 2012



Rt. Hon'ble President Dr. Ram Baran Yadav with UCEP Nepal Executive Board.

The Executive Board members and Senior Managers of UCEP Nepal were granted audience by the Right Honorable President of Nepal, Dr. Ram Baran Yadav, at his office. Chairperson, Mr. Ram Krishna Nirala, highlighted the programs and activities aimed to transform the lives of disadvantaged youth and children through

Education Support Program, Technical Education and Vocational Training, and Juvenile Correctional Homes. The President admired the effort and encouraged TEAM UCEP to continue contributing to nation building and providing services that provides livelihood opportunities for very needy people with least education.

New Partner: Embassy of Finland

June 19, 2012



Chairperson presenting a token to H. E. the Ambassador of Finland, Mr. Asko Luukkainen.

UCEP Nepal is continuously moving forward to reach the most needy group of youths for vocational training, job placement and education support. This year, it has partnered with the Embassy of Finland to implement the project that focuses on skills training with confidence building components to the youths from highly marginalized communities namely Bote, Baram and Chepang from Dhading, Gorkha, Chitawan and Makawanpur districts.

This project was developed after assessing the reasons behind the youths from those communities not joining the training

implemented by UCEP Nepal in the past years. Then, UCEP team met respective ethnicity based associations and consulted them individually at their communities to identify their condition, requirements and the best intervention to bring them in into light of the development process. It has aimed to support quality vocational training with life skill and soft skill components which shall develop high level of confidence which will ultimately contribute for job placement, career growth and dignified life. It further aims to create some skilled youths from their community and they will start their job ultimately linking their friends and youths from the same community with the job market.

Project agreement was signed on December 29, 2011 for 14 months. Its quantitative target is 122 youths. In first phase, 57 youths enrolled in training and 46 of them have completed their 6 months training on July 2012, 11 of one year's course are in their training. Similarly, 65 trainees for next session have joined training for 6 months course. This program has been very much instrumental to the organization to reach to the neediest youths from highly marginalized communities.



H. E. the Ambassador of Finland, Mr. Asko Luukkainen with the trainees.

NEWS & UPDATES

Academic block inaugurated

August 3, 2012

Inauguration of Academic block of Juvenile Correctional Home of Pokhara was done by Mr. Balananda Poudel Secretary, Ministry of Women Children and Social Welfare. Mr. Poudel appreciated the efforts of UCEP Nepal for implementing the program in Sarangkot, Kaski in such short notice. He congratulated UCEP for developing expertise in this area and ascertained that it can implement the program in all 5 regions. He also expressed his commitment to support UCEP in improving health and educational facilities in the correction home.

Chairperson of UCEP Nepal Mr. Ram Krishna Nirala thanked Mr. Poudel for his recommendations and efforts in establishing infrastructure for education of the children. Although the decision regarding this was made two years back, it could be possible only at the efforts of Mr. Poudel. He added that UCEP Nepal has the management capacity and knowledge to implement the correctional home in all five development regions and will do it if the government allocates budget to construct necessary environment.

UCEP Nepal has been managing Juvenile Correctional Home for children in conflict with law since 2001. Juvenile Correctional Home is a government program managed by UCEP Nepal in partnership with Ministry of Women Children and Social Welfare and Department of Prison Management. The home is a correctional facility which aims at rehabilitating and successfully reintegrating those juveniles into society.

Honorable Minister Visits UCEP Nepal

July 2, 2012

A high level team from Ministry of Women, Children and Social Welfare (MoWCSW) led by Honorable Minister Badri Neupane visited UCEP Nepal on July 2, 2012. Executive Director shared the progress and status of the Bal Sudhar Griha (Juvenile Correctional



Hon'ble Minister and Secretary with Executive Board and senior staff members.

Center) and the future plans of the organization. The Minister complemented the efforts of the organization and its progress. Mr. Bala Nanda Poudel, Secretary of the Ministry shared his views about the extension of homes in regional level and UCEP Nepal's role in this regard. Mr. Ram Krishna Nirala, Chairperson of the organization expressed its sincere thanks to the Ministry for giving this great role to serve children and work for the better child right situation in Nepal.

Friends of UCEP formed

UCEP Nepal has formed an association of its existing trainees, past graduates, staff members and supporters. Staff members are contributing 50 rupees per month and trainees 10 rupees once to increase the fund. This amount will be mobilized to support trainees, staff members, and more importantly to link the graduates and trainees for exposure and job placement support. The closing balance this year is more than 30,000 rupees.

Pokhara Juvenile Home inauguration

March 10, 2012

Following the decision of the Government to extend Juvenile Correctional Home in Sarangkot, Kaski, it was officially inaugurated by the Honorable Chief Justice Khila Raj Regmi on Saturday, March 10, 2012. He highlighted the role of the home in giving opportunities to the children who came in conflict with law and the development of juvenile justice system in Nepal. The program was chaired by the Minister of the Ministry of Women, Children and Social Welfare. Guests and speakers of the program were Ram Kumar Prasad Shah, Senior Justice, Upendra Kesari Neupane, Member of Judicial Council, Arbind Shah, State Minister of Ministry of Women, Children and Social Welfare, Bala Nanda Poudel, Secretary of the Ministry, Assistant Chief District Officer and Ram Krishna Nirala, Chairperson of UCEP Nepal.

UCEP Nepal has been entrusted to manage the home in cooperation with government authorities and like-minded organizations that are working for the child right sector in general and juvenile delinquents' right in particular.



Hon'ble Chief Justice inaugurating the Juvenile Correctional Home in Pokhara.

Honorable Justice visits

May 6, 2012

The visit and interaction program at Juvenile Correctional Home was chaired by Chair of Juvenile Justice Coordination Committee and Honorable Justice of Supreme Court Mr. Ramkumar Prasad Shah. He was accompanied by member of Judicial Council Honorable Mr. Upendra Keshari Neupane, Secretary of Ministry of Women Children and Social Welfare Mr. Balananda Sharma Poudel and District Court Judge Ram Prasad Oli and Raju Khatiwada for the interaction program with JCH staff team along with the home administrator and Chairperson of UCEP Nepal Mr. Ram Krishna Nirala.

The program included observation of home, interaction with the children and interaction with staff members. During the program children presented their issues before the committee. Judicial process and strengthening of juvenile justice system were other issues of discussion during the program.

Staff Members provided benefits

October 31, 2011

Staff members who had the saved leave of more than 120 days received the proportionate amount for exceeding days. This amount is distributed as organization modified its personnel regulation that had the provision of saving leaves without any limit. Now, the limit is 120 days. The total amount was around one million Nepalese Rupees. It supported to motivate the staff members by rewarding their contribution for years.

Int'l Child Rights Day celebrated

November 20, 2011

Children residing in Juvenile Correctional Home celebrated International Child Rights Day with government authorities and staff members of UCEP Nepal. On this occasion, District Child Welfare Board - Bhaktapur and UCEP Nepal jointly organized a program (chaired by Chairperson of UCEP Nepal) to award the talents of juveniles in their artistic abilities in poem writing and drawing. Chief District Officer of Bhaktapur district, Chairperson of DCWB, Chairperson and staff members of UCEP Nepal were there to celebrate the day with the children. A competition was organized the day before and all the winners were awarded with prizes by Chief District Officer of Bhaktapur.

Support from 'Hands in Outreach'

March 27, 2012

UCEP had the honor of hosting Mr. Danny Dover's visit to UCEP. He is a Board Member of Hands In Outreach. It supports children and families living in dire conditions in Nepal with a focus on long term development of the families and communities. Over 100 children, 96% girls, are provided with access to quality education. Many of the girls who would not have had the chance to even attend school are now doing extremely well. Its partnership with UCEP dates back to 2000. It has, so far, sponsored more than 75 youth. Many of them are now working and making a decent living; some have their own businesses. During his visit, the sponsorship program was reviewed and ways to make it more effective were discussed and planned for the coming years.

Prof. Dr. Grau & Ms. Schaden sponsor

April 7, 2012

Prof. Dr. Nino Grau, Vice President of IPMA for Standards and Awards, has sponsored a trainee (boy) for a year's course in technical training.



Similarly, Ms. Brigitte Schaden, Chair of the Council of Delegates of IPMA has sponsored another trainee (girl) for a year's technical training course at UCEP. They have also established a fund to award best 10 (five boys/five girls) graduates of the technical school for the next two years.

Kathy & Danis Fellowship

October 12, 2011

Ms. Kathy Schneitter and Mr. Denis Bugnard, her husband, philanthropists from Switzerland sponsored one year's training cost to 5 girls from disadvantaged background. Sponsored girls got opportunity to participate in residential technical training program (4 girls in Draftsmanship and 1 in Printing Press Trade) which integrated confidence building, life skill and soft skill sessions, exposure visit, industry linkage, on-the-job training, career guidance and job placement support from Sano Thimi Technical School (STTS) of UCEP Nepal. It has been a life changing opportunity to these girls who did not have opportunity to study on their own because of difficult family conditions, and socio-economic hardships. Today they are earning NRs. 7,000 - 8,000 per month. They are indebted to Kathy and Danis for their life changing support to them.

Dr. Mahajan orients iLEAD team

April 16, 2012

Dr. Aishorya Mahajan, Head of Livelihood, Aide et Action International, visited UCEP Nepal and presented the process of iLEAD to the visiting students from the United States (US). Mr. Babu Ram Neupane, Country Program Manager of AEAI Nepal shared the progress in Nepal so far. Likewise, UCEP Nepal team



Dr. Mahajan with iLEAD project team.

shared about the organization, projects and the progress under iLEAD project. Dr. Mahajan also inaugurated a News Post constructed by UCEP Nepal in support of AEAI Nepal to involve trainees for their creations for example, story, poem, feelings and drawings.

Trainees writing story books

April 28, 2012

Six students from Sano Thimi Technical School had participated in three days Story Book Writing Workshop at Rato Bangala School. The workshop was coordinated by Indian Cultural Center where the participants were from Kendriya Vidyalaya, Triyog School, Rato Bangala School and Sano Thimi Technical School. The trainees from STTS not only raised their story writing skill level from exposure of the workshop but they are currently sharing the skills with other trainees at their school. Their stories are now being published on Wall Magazine Stand in school premises.

ToT for Instructors

April 28, 2012

Five instructors from Plumbing, Electrician, Motorcycle Mechanics, Automobile Mechanics and Electronics participated in 5 days long Training of Trainers (ToT) during April 23 - 27, 2012 from Training Institute for Technical Instructions (TITI), an autonomous subsidiary of Council for Technical Education and Vocational Training (CTEVT). The cost of the training was contributed by iLEAD Project. The objective of the ToT was to empower the instructors with skills on developing instructional materials, conduct theory and practical sessions with different strategies, methodologies and materials. It has contributed to motivate them and also their performance has changed significantly after the training. It was jointly organized for Instructors of Aasman Nepal and UCEP Nepal.

Management Information System

May 15, 2012

UCEP Nepal has installed Management Information System (MIS) for its technical school. The software is customized to fulfill all the requirements of training, trainees and their follow up activities. It has supported to manage information regarding trainees from pre training activities to post job placement follow up updates. This is a great shift in data management and efficiency enhancement of the organization.

Triyog School visits & supports

May 24, 2012

Accompanied by their teachers, 105 students of grade nine from Triyog School visited UCEP Nepal as part of their educational visit. They visited all the trades at Sano Thimi Technical School and had interaction with the trainees. The interaction was fruitful in terms of raised awareness about the issues, working areas of the organization along with information about vocational training and its impact on the lives of underprivileged children and youth. The visit would definitely contribute to their civic sense as per their teacher. Furthermore, the students collected and donated books and clothes. The after visit meeting also recognized that Triyog School can provide help in form of stationery and books to the target beneficiaries of Educational Support Program.

5 'S' introduced at Technical School

June 22, 2012

Mr. Hajime Kihana - JICA volunteer at Automobile trade, popularly known by his Nepali name Purushottam Gurung, shares 5 'S' - a management technique to improve work processes at Sano Thimi Technical School (STTS). A sharing workshop was organized by Hajime with staff members in presence of Volunteer Coordinator of JICA and Executive Board of UCEP Nepal. This systematic approach to workshop management has been reckoned to be a key strategic initiative to quality education that the organization envisions. His efforts have been institutionalized through establishment of 5 'S' award for best managed trade which shall be awarded annually.

Support reaches Makwanpur

June 13, 2012

Chairperson of UCEP Nepal Mr. Ram Krishna Nirala distributed educational materials to 25 children at Shree Nimna Madhyamik Vidyalaya at Kamane in Makwanpur district. Most of the children studying in this school come from socially and economically



A girl receiving educational material from Chairperson.

marginalized caste & ethnic group. UCEP Nepal has been supporting children deprived of educational materials in other four schools in Kathmandu and Bhaktapur districts. Currently nearly 200 children are getting support in the form of educational materials after individual assessment of their needs, in coordination with school authority.

iLEAD orientation for instructors

August 12, 2012

iLEAD Executive from Rajasthan, India, Ms. Purvha Suhalka spent her 5 days (August 8- 12) with instructors of Sano Thimi Technical School (STTS). Her focus of the visit was to ascertain to what extent the process of centre hand book followed at the iLEAD center. She also oriented the instructors' team in very practical way for example, conducting Community Mobilization Drive, Planning session and so on. At the end of the process, she shared her findings with the Executive Board of the organization.

Kadoorie donates a vehicle

June 19, 2012

Kadoorie Agricultural Aid Association (KAAA), a decade long partner of UCEP Nepal has extended its hands by providing Land Cruiser Jeep for the practical lessons of Technical School trainees. It is a continuation of similar support by KAAA after its support of 5 computers to the Draftsmanship Trade in 2005. The vehicle was handed over by Rep. A. P. Haward to Mr. Ram Krishna Nirala, Chairperson of UCEP Nepal. In the event, Coord. Officer Mj. Jud Bahadur Gurung was also present. UCEP Nepal is indebted to



Land Cruiser for training purpose.

Rece. Officer Dud Man Gurung, Asst. Rece Officer Prem Gurung, Admin. Officer Karna Bd. Thapa for their support in this regard.

Drinking water plants installed

July 5, 2012

Two water treatment plants were installed at Juvenile Correction Home Bhaktapur for safe and sufficient water supply to the children residing. This has significantly reduced water borne diseases especially skin and stomach related. Around 130 youths have been benefiting from this.



Newly installed water purifier.

UCEP celebrates Children's Day

September 14, 2011

On the occasion of national Children's Day, a formal program with cultural programs was performed by trainees. In formal program, the speakers highlighted the importance of child right to make a society cohesive and peaceful. They also complemented the activities of the organization in this direction. A Collective Birthday of whole children and youths residing at UCEP Nepal's hostel and Bal Sudhar Griha was also organized. Total 200 children/youths and 150 adults participated in the programs.

Renovation, repair and maintenance

This year, a significant attention and resources were expended on renovation of the infrastructure. The toilets were renovated; compound wall repaired; cafeteria, office and hostels were painted; fixture, furniture, doors, and windows were repaired; meeting rooms extended and refurbished for the technical school and correctional homes. The renovation and repair work has continued as there needed to be serious improvements in the basic services and upkeep of the facilities to keep the service delivery at par with the desired quality.

Capacity building of team

Training on Project Excellence

Mr. Subas Subedi, Program Coordinator participated in International Project Management Association (IPMA) Project Excellence Model's training on March 19-21, 2012. The learnings are in practice in the projects implemented by the organization.

Training on I/NGO Accounting

Mr. Bhabin Ranabhat, Account Officer, participated in accounting theory and practices in regard to I/NGO sector. This was contextual and very relevant to manage the accounting system. It has supported to make necessary improvements.

Competency based training curriculum

Sano Thimi Technical School is working on the development of Competency based training in its all programs. Realizing its value, Mr. Chandra Kumar Dhungana, Principal of the school participated in a 3 days training jointly organized by Colombo Plan and Training Institute for Technical Instruction (TITI). It has benefited to understand the pedagogic requirements and preparations are underway to ascertain competencies for each technical training.

Alternative Care Seminar

Rajeshwor Devkota, Executive Director, participated in Policy Dialogue on Alternative Care organized by UNICEF, Save the Children, Central Child Welfare Board and SOS Bhaktapur. It focused on the child right issues and provision of alternative care to protect and promote their holistic development.

Other workshops and seminars

Staff members participated in various workshops and seminars related to their scope of work. All individuals were encouraged to participate and share it in team so that the benefit is shared to all the members. UCEP Nepal has been participating actively in thematic issues for example, vocational training, juvenile justice system, child right in wider range of events.

JCB Operators' till date



Trainee operating the JCB Excavator.

Operator's Training Center for JCB Heavy Equipment Backhoe loader commenced training from January 2010 in partnership with Morang Auto Works Pvt. Ltd. Approaching the completion of 2 years of implementing this training, the OTC has been able to produce 267 trained human resources after 14 training batches. Job placement for this training has been over 90 per cent while 40 per cent have been employed abroad. To upgrade the knowledge and skills of the graduates and eager learners, one week crash course on Excavator operation was started with 30 trainees and currently the second batch is under training. The skill of operating excavator will provide greater scope of job placement.

Vehicle driving & tailoring introduced

STTS established a new Light Vehicle Driver training program with 1 month duration. It is the continuation of Light Vehicle Driver training implemented in partnership with Skills for Employment Project (SEP). In this year, 42 participants received training from this trade. It has been a good source for income generation.

After the high demand of Female participants under FLC Project that is in implementation with partnership between Embassy of Finland and UCEP Nepal, STTS established a Tailoring Training with 6 months duration. It has increased the number of girls participation in the project and some trainees are subsidized fee paying. After the experience of this program, its extension will be decided.

Welcome and Farewell

Welcome

We extend warm welcome to new members in management. We take great pride in our human resources and consider all of you as the assets of this organization. We look forward to your contribution to capacitate youths for their dignified living.

Farewell

All of the successes the organization has had in the past are the outcomes of hard work, determination and efficiency of our human resource. We would like to thank all the staff members who have served the organization in their respective capacities. We wish all of you successes in your future endeavors.

Staff Member	Designation	Service Start Date	Service End Date
Rohit Magrati	Instructor	August 30, 2011	
Sarita Syantang	Teacher	November 09, 2011	
Purushottam Munankarmi	Assistant Account Officer	November 14, 2011	
Samjhana Bakhrel	Teacher	December 14, 2011	
Mahesh Thakur	Mechanic	January 15, 2012	
Menuka Ghimire	Driver	January 31, 2012	
Nawaraj Baral	Cook	March 06, 2012	
Ramhari Poudel	Assistant Warden	May 03, 2012	
Anil Karki	Assistant Instructor	May 03, 2012	
Staff Member	Designation	Service Start Date	Service End Date
Shiva Krishna Bhujju	Instructor	April 15, 2002	January 15, 2012
Bhawana Khadka	Support Staff	January 15, 2007	July 15, 2012
Nhuchhe Duwal	Support Staff	December 17, 2007	July 15, 2012
Badri Luitel	Security Guard	March 14, 2008	July 15, 2012
Sujan Bhatta	Support Staff	February 06, 2009	December 01, 2011
Punya Ram Simachowa	Instructor	October 20, 2009	December 16, 2011
Sunaina Pradhananga	Assistant Computer Operator	November 26, 2010	July 15, 2012
Tulasi Lamichhane	Assistant Instructor	February 13, 2011	March 02, 2012
Ramu Chaudhari	Support Staff	July 10, 2011	July 15, 2012

SUPPORT AND RELEVANCE

Source of Funds

S.No.	Particular	NRS.
1	Education and Scholarship Programs	
1.1	Ministry of Education	800,000.00
2	Internal Resources	
2.1	Income from Regular Training Programs	2,034,850.00
2.2	Internal Resource Mobilization	
	A) Offset Printing Trade	559,759.00
	B) Other Income (Membership fee, Scrap, etc.)	1,641,405.44
3	Sponsorship Programs	
	A) Hands In Outreach	490,000.00
	B) Kadoorie Agricultural Aid Association	1,386,321.00
	C) Child Watabaran Centre Nepal	232,192.00
	D) Nepal Army	66,280.00
	E) CWIN	68,793.00
	F) Prof. Dr. Nino Grau	87,429.50
	G) Ms. Brigitte Schaden	87,755.50
	H) Kathy and Denis Fellowship	213,260.00
	I) Others	108,800.00
4	Tuki Sangh Sunkoshi	1,013,900.00
5	Training Institute for Technical Instructions	297,000.00
6	Society for Participatory Cultural Education	100,000.00
7	Alliance Nepal	150,000.00
8	UN Interagency Rehabilitation Programme	4,198,237.38
9	Skills for Employment Project	11,791,476.00
10	Education for Youth, Youth for Peace & Development Project	3,578,682.11
11	Bal Sudhar Griha	6,475,138.00
12	Juvenile Correctional Home Project	194,260.70
13	Women with Brighter Future Project	304,014.06
14	Initiative for Livelihood & Development (iLEAD) Project	2956772.00
15	Heavy Equipment - Operators' Training Centre	3,728,018.95
16	Fund for Local Coopreation - Embassy of Finland	5,422,073.77
	Total	47,986,418.41

Relevance of our efforts



Rajeshwor Devkota - Executive Director

Education is the gradual process of acquiring knowledge and skill for a preparation for life; whereas vocational training is an academic or non-academic training for specific vocations in industry or agriculture or trade. It is directly concerned with livelihood. In general, term "vocational training" in a conversation, refers to a certain type

of training aiming to prepare skilled human resource to fulfill the demand of labor market. Long term and academic training produce skilled human resource and short term and non-academic training produce semi-skilled human resource. Skilled person required for managerial and monitoring/mentoring responsibility and semi-skilled person require for direct involvement in the field. In other words; semi-skilled human resource produce the goods and skilled person check the quality, support to produce quality goods, support for capacity building of semi-skilled person.

Vocational training should not only train people for all types of work and their modalities but also for community life in order to understand social and working relations and to act in a transforming way. In Nepali context; vocational training is known as training for those; who cannot complete their higher education. In fact; it is not true. As above said; vocational skill is the skill in specific vocation, these vocations take place in day-to-day activities of a person directly.

There are many qualities; those need to learn by a person to become real human resource of the job market. These qualities are; for instance; self recognition: Who am I?, Where I am working?, Why I am here? I am working for whom? What should I achieve?, etc, dealing with person/s in front of, good listening and appreciative response, understand and cope with stress, learn circumstances, able to handle basic supportive tools (computer, English communication, mathematics, etc...). Therefore, it could be said that vocational training means both training for work and training for good citizenship.

Vocational training is connected with the processes of technological transfer, innovation and development. Hence, knowledge is the fundamental basis for the processes of technological innovation and development; vocational training is a strategic tool that becomes essential for these processes to take place. UCEP Nepal as a pioneer in technical education and vocational training in our country is now more focused on making a robust program with components that investigates and integrates other most necessary behavioral and contextual competencies to the technical one.

Project evaluation conducted

December 20, 2011

An event was organized at Training Institute for Technical Instructions (TITI) to disseminate the findings of the evaluation research of Education for Youth, Youth for Peace and Development (EYYPD) project results. The results were shared with concerned stakeholders who included Save the Children, international organizations supporting vocational training projects, Council for Technical Education and Vocational Training (CTEVT), National Skill Testing Board (NSTB), the graduates and youths under vocational trainings. The research showed that 78 per cent of the graduates of the vocational training program were employed. It remarked this project to have made a valuable contribution in effectively implementing vocational training projects in Nepal. The project also contributed in developing role models in the society and motivated other youths to lead their life through vocational training.

UCEP Nepal implemented this project in partnership with Save the Children International Nepal from 2007 to 2011. At the end of the project, an external party NEAT was given the responsibility of evaluating the project.



Trainees exchanging ideas and experiences of the training.

Felicitation for project partners

June 12, 2012

In the presence of Secretary of Ministry of Education Mr. Kishor Thapa, a felicitation program was organized to remark 5 years partnership with Skill for Employment Project (SEP) of Council for Technical Education and Vocational Training (CTEVT) and express gratitude to the project team. Former Project Manager Dr. Ram Hari Lamichhane and Project Manager Mr. Pushpa Raman Wagle were felicitated with appreciation token by Secretary Thapa. The event also remarked the healthy professional environment between personnel of SEP and UCEP in the period of 5 years.

On the occasion Secretary Thapa acknowledged the impact of TEVT in the lives of unemployed youth and its value in the present context. Mr. Wagle marked the partnership with UCEP to be a fruitful one and commended on the contribution of the placement unit. Dr. Lamichhane presented his vote of thanks to the organization.

UCEP Nepal has been partnering with SEP to implement market oriented short term skill trainings for unemployed, economically and social disadvantaged youths since 2008. Recently in December 2011, Light Vehicle Driving training for 500 trainees was conducted in 13 centers in 3 cycles within 4 months of awarding of project. Out of them 480 completed the training.



Secretary of Ministry of Education Mr. Kishor Thapa presenting tokens.

Training Graduates Summary of Sano Thimi Technical School - FY 2068/69

Trade/Training	Fee Paying	Scholarship	Lead	UNIRP	FLC	Tuki	Concern Nepal	Bal Sudhar	TITI	Special Package	KAAA	Umbrella Foundation	SEP	Deaf Association	Space Bardiya	VOC	CWIN	CWCN	HIO	FNC	Alliance	Total
Auto (Four wheeler)	53	3	78	-	11	-	-	-	3	-	4	-	-	-	-	-	-	-	4	-	-	156
Draftmanship	7	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11
General Mechanic	4	-	-	-	-	-	-	-	-	4	2	-	-	-	-	-	-	-	-	-	-	10
Printing Press	10	3	-	-	8	-	7	-	-	3	2	-	-	-	-	2	-	7	2	-	-	44
Auto (Two wheeler)	28	-	53	1	7	9	3	-	-	-	-	-	-	5	-	-	-	-	-	-	-	106
Electrician	22	-	52	-	15	-	-	-	-	4	-	-	-	4	-	-	-	-	-	-	-	97
Basic Electronics	11	-	55	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	74
Plumbing	9	7	34	-	8	-	-	14	-	-	-	-	-	-	3	-	-	-	-	-	-	75
L.Vehicle Driving	42	-	-	-	-	-	-	-	-	-	-	500	-	-	-	-	-	-	-	-	-	542
Indian Cook	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4
Computer Technician	-	-	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10
Denting / Painting	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	21	21
H E Operator	151	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	154
Asst. Off. Secretary	-	-	-	-	-	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15
Total	337	20	272	15	57	24	10	14	3	3	14	2	500	5	4	3	2	4	7	2	21	1,319

JOINING HANDS

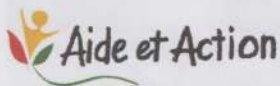


Women with Brighter Future (WBF) Project

UCEP Nepal in partnership with Network for Aid, Assistance and Acceptance (NAAA) Nepal implemented a community development project targeting the women of Goldhunga VDC of Kathmandu. It benefitted around 2,500 women with literacy classes, health support, off season vegetable farming, skill training, motivation, counseling and empowerment activities, women's group formation and involving them in micro finance activities. This project has been very much instrumental to bring new perspectives and changes in the lives of women and children who belong to the poor community of semi-urban community.

Juvenile Correctional Center (JCC) Project

Juvenile Correctional Center (JCC) Project was implemented in partnership between NAAA Nepal to support the children at the center with education, counseling, skill training, skills training to the staff members, health support and residential necessities. It supported 150 children. The input was given on the family rehabilitation, follow up and advocacy related activities with government bodies and like-minded organization for the better environment. This project contributed to have a discussion, interaction and coordination amongst the related state mechanism and non-state actors in this regard. Furthermore, it supported to enhance the internal efficiency of the organization in many ways.



It is a well experienced organization in vocational training projects in more than 25 countries throughout the globe. Its formal presence in

Nepal was since 2008 and it started project in 2010. Initiative for Livelihood Education And Development (LEAD) is a most equipped theme out of its total 8 themes. UCEP Nepal has been working since 2010 to impart vocational training programs mostly focusing on slum area and other unemployed and underprivileged group of youths. It targets to impart vocational training to 300 youth annually and place them in job opportunities. Some of its process and tools have been instrumental to upgrade existing quality of training at Technical School.



Alliance has been further strengthened with Applied Value, one of the top creative media advertising and consulting companies in Nepal, to design publications. Further efforts are being made to standardize stationery and marketing materials.



EMBASSY OF FINLAND KATHMANDU

Livelihood Support to the Youths from Highly Marginalized Community Project is a joint project of Fund for Local Cooperation (FLC) of the Embassy of Finland and UCEP Nepal. It is focusing to impart marketable technical skill with integrated support for computer literacy, confidence building, life skill and soft skill components and technical training to 121 youths from Chepang, Bote and Baram Community of Dhading, Gorkha, Chitawan and Makawanpur districts. This project is targeting the specific ethnic group because in the experience of UCEP Nepal where it has already implemented a number of projects for more than 20 thousand youths in its 34 years history, the participants from these communities were almost none. Living in an isolated sphere, they are far from the mainstream development and the market. On the other hand, their traditional occupations are in diminishing trend. As a pilot project to develop exemplary youths by involving them in modern market sector it aims to create an environment where other youths from those communities will have better access even after the completion of the project.



Ties with National Coalition for Children as Zones of Peace and Child Protection (CZOPP), has reached its twelfth year, as a steering committee member for UCEP. Relentless efforts to ensure rights of children in changing social and political context is indeed a challenge which is being confronted and assured with the concerted efforts of dedicated child right based national and international organizations in the network. In line with the organizational vision of dignified living, UCEP Nepal will continue joining hands with CZOPP for a better future of our young citizens.



TITI Training Institute for Technical Instruction

It is a subsidiary of CTEVT to provide training for trainers, technical instructors and managers, and occupational curriculum development specialists through regular programs and modules or through customized trainings.

This year UCEP implemented a part of Diploma Course in Automobile mechanic for three Bhutanese instructors. 60 training days' intense package course was successfully implemented. The cooperation has continued for this year as well. There are 12 senior instructors from different occupation areas from different government agencies. The Ministry of Human Resources, Government of Bhutan has cooperation with TITI.

Social Audit conducted

Dec 16, 2011

Social Audit interaction and sharing program was organized at UCEP Nepal premises in the presence of representatives from partner organizations, government stakeholders, employers, graduates, trainees and staff members. The programs and finances of past year were shared among the participants. Valuable recommendations and suggestions were provided for

improvement of quality program delivery. Social Audit was initially conducted as project requirement of Education for Youth, Youth for Peace and Development (EYYPD) project. It has been institutionalized as an event and part of regular program.

Reintegrated in society as a plumber

Pasang (name changed) comes from an economically weak agro based family in Ilam. His father died when he was in his early childhood. His mother played the role of guardian and supported the children's education. He was good in education; he is naturally a person with aggressive behavior.

He came in conflict with law when he was 15. District Court Ilam sentenced him for 10 years imprisonment. Court of Appellate and Supreme Court approved the verdict of the trial court. As per order from district court he was sent to Juvenile Correctional Home for rehabilitation.

Since the time he was arrived at the home, he has been able to work on his behavior modification and continued his education. He appeared for his SLC exam from the home and passed the exam in first division. He was also involved in educating his fellows in the home and in school run by the home. He passed his grade 11 and has appeared in his grade 12 exam. Due to his good character he was granted remission of 5 yrs and 6 months on his sentence.

None of his family members have contacted him since he came to the home. JCH made every possible efforts to contact the family members as crucial part of his reintegration. Even though he has develop maturity in himself to lead his life by himself and was ready to lead his life independently after release.

After his release the home provided him the opportunity to get vocational training in Plumbing. Today he has completed his training and has got job with a contractor. Along with work he has been able to proceed with his education.

Career with technical skills

Mr. Yam Bahadur Roka of Rolpa comes from a family that has a troubled past. His father expired when he was too young, and his mother got re-married. He felt uncomfortable to stay with mother's new family and started working in a restaurant as a dish washer. His employer was quite satisfied and appreciated him for his sincerity and work. A government officer once noticed him and found him to have impressive behavior and offered him a job as a cook. Mr. Roka accepted his offer. That officer gave him opportunity to join school and he grasped it as he passed SLC with second division. After one year of passing SLC he got opportunity to join in one year training course in General Mechanical Course. He was very hard-working during the training. He passed examination with 1st division and he showed his mettle by passing the Level 1 & 2 of National Skill Testing Board of CTEVT also. After his successful graduation from STTS he was employed at Global Metal Crafts, Lokanthali through placement unit. He was initially employed for Nrs. 4500 per month. During this his employer was very satisfied with his honesty and performance and his salary was increased. After sometime, he changed his job and started working at Genuine Engineering Works, Gwarko with permission of his previous employer. He even had to work late sometimes as per the demand of work. He also worked at Morang Auto Works Pvt. Ltd as welder.



Career in Armed Police Force

After few months, his guardian suggested him to try for Armed Police Force and this time he got opportunity to join as general mechanic special in arc and gas welder.

He says the training along with the other activities like on the job training OJT, psycho-social classes, counseling, carrier guidance,

life-skill lessons, gave him more confidence and the knowledge will accelerate further in his career. Besides training, Roka says he kept information about job market and opportunities. He is planning to upgrade his position at Armed Police Force by continuing his education and studying 10 + 2 level and also looking for opportunities to upgrade his skills. He says "I have to learn many things to achieve success, we cannot stop struggle, life is full of it."

Working abroad: a relegated option

Dhurba comes from a family whose only source of income is from agriculture. His family size was big before separation of property and all members of family had to be involved in the farm. It was not different for Dhurba. His parents had enrolled him to a government school but he could only study at school. As soon as he got back home or even before going to school he had to be involved in tasks like grazing animals, weaving baskets, plough field or any other task that would help his family's work. He says if he did not have to do those work, he would have been good in studies.



Shining at home as a technical professional.

Due to the poor economic condition of the family, he was asked to go to foreign country to earn money. His father got his passport made. Then he told his father that he will leave after completing his certificate level. He says then he had two options to move ahead in life. First was to either get some skill and go abroad or get good education or skill and work in Nepal. He chose the second option to get education and skill to stay.

He came to Kathmandu to get higher education after completing his certificate level with his brother and sister. He wanted to get good skills related to house wiring and earn to support his brother and sister though his brother and sister's education was financed by his parents.

He had developed interest in house wiring work as he was also involved with small hydro projects in his home town.

With information from his friends about UCEP, he came to Sanothimi to get more information on training. He got orientation from the technical school and filled the application form to get enrolled in training. He started his training from January 16, 2011 in house wiring.

He says having been with friends who came to UCEP with the aim to get good employment to support themselves and their families, he is reassured and determined that skill can get him sustainable employment too. He feels he has received good training from UCEP and a certificate of Level 1 from National Skill Testing Board which is recognized in Nepal and internationally.

After completion of his training, he worked in a site in Balaju for almost a year and took leave to appear in examination. He made good earning that made significant contribution to his family expenses for living in Kathmandu. He had to take leave from work due to examination.

He says he will continue working in this field. He has appeared for level 2 skill test examination and wants to learn further. He says it will help me become a contractor. He adds he can carry on his studies simultaneously with his work.

He says, 'This type of project has definitely provided glimpse of hope to youths coming from low income families. It provided me with life changing opportunity for people like us', he adds. He thanks Aide et Action International Nepal and UCEP Nepal for providing him this opportunity.

ABOUT US



Underprivileged Children's Educational Programs (UCEP) Nepal is a Non Governmental Organization (NGO) founded in 1978 by Dr. Lindsay Alan Cheyne a New Zealander, to enhance the living condition of underprivileged, disadvantaged and working children by providing them opportunities for education and job oriented technical and vocational training. Initially, it was established as an extension of UCEP-Bangladesh that was established in Dhaka, Bangladesh in 1972. UCEP Nepal has been an independent and autonomous organization in Nepal since 1992, registered at District Administration Office, Bhaktapur under the Institution Registration Act 2034 and affiliated with Social Welfare Council.

It is dedicated to protecting and promoting the rights of children firmly believing that all children and youths especially underprivileged and disadvantaged must be provided opportunities for education and skill training to be gainfully employed or self employed for them to lead an independent and dignified life.

Its registered office at Bhaktapur, where its technical school with state-of-the-art workshops and other facilities are located.

Vision

It envisions a society where every individual has a dignified living.

Mission

Its mission is to deliver quality educational support for literacy; impart marketable Technical Education and Vocational Training (TEVT) for gainful employment and

protection of child and human rights through advocacy, building solidarity, and delivery of juvenile correctional services.

Objectives

- Support poor and needy students with educational materials and fees to continue formal education.
- Promote TEVT as a prerogative for self-reliance.
- Impart comprehensive market-oriented short and long-term, nationally recognized TEVT programs with impetus for confidence building soft and life skill components in collaboration with committed individuals and development partners
- Integrate counseling, motivation, and career guidance activities throughout training cycle (pre, during, and post) to secure and sustain (self) employment of graduates
- Advocate, promote and ensure child and human rights, democratic norms and social values through solidarity and networking
- Take leadership role to impart relevant correctional programs for the juvenile delinquents in the country

Governance

The General Assembly, consisting of 113 Life and General Members, is the governing body. It elects an Executive Board for tenure of 5 years to formulate policies and supervise programs. The professional team of 81 staff members headed by Executive Director manages the operation and programs.

The professional management team of Program Coordinator, Trade Coordinator, Trade In-Charge, Principal and other training and administrative staff members is headed by the Executive Director.

It has effective and efficient child protection, human resources, financial and governance policies.

Educational Support Program

It supports the children enrolled in government schools through education materials and fees (if required). It identifies needy children and the support provided to them is aimed at preventing school drop-out rate; motivating children to excel in their academia.

Currently, the program is implemented in Kathmandu, Bhaktapur, Makawanpur, Dang and Morang districts.

Sano Thimi Technical School

A subsidiary established in 1983, provides Technical Education and Vocational Training to more than 400 trainees annually in the

following training programs:

- Automobile Mechanic (1 year)
- Draftsmanship (1 year)
- General Mechanic (1 year)
- Offset Printing Press (1 year)
- Motorcycle Mechanic (6 months)
- Plumbing & Sanitation (6 months)
- Electrical House Wiring & Motor Rewinding (6 months)
- Electronics / Mobile Repairing (6 months)
- Welding (3 months)
- Screen Print & Metal Etching (3 months)
- Tailoring (6 months)
- Vehicle Driving (1 month)
- Heavy Equipment operator (1 month)

Juvenile Correctional Home

It has been established by Government of Nepal in 2001, managed by UCEP Nepal.

It started the correctional home with a single child at Sanothimi, Bhaktapur in 2001. It is currently implementing correctional facilities for as many as 120 children in conflict with law in Sanothimi, Bhaktapur and in Sarangkot, Kaski (since April 2012). Besides accommodation of growing cases, management of the current homes is in itself a daunting task due to inadequate provision of resources.

Resources

UCEP-Nepal strives to fulfill its objectives through partnerships with government, private, and non profit sector as well as conducting income generating activities to sustain the activities. The following are the main sources:

- Partnership with other like minded organizations for training ventures
- Sponsorship of trainees for vocational training
- Implementing programs for the government
- Fee paying trainees (subsidized fee)
- Income generating activities by rendering services such as printing, vehicle maintenance & servicing, metal work, etc.

Executive Board

Ram Krishna Nirala - Chairperson
Dr. Tulsi Bhattarai - Vice Chairperson
Suraj Dahal - General Secretary
Narendra Kumar Gurung - Treasurer
Lokesh Raj Dali - Member
Binod Nath Acharya - Member
Kamal Khanal - Member
Krishneshwori Hada - Member
Kiran Shilpakar - Member
Hari Babu Tiwari - Member



UNDERPRIVILEGED CHILDREN'S EDUCATIONAL PROGRAMS (UCEP), NEPAL

Sanothimi, Bhaktapur ~ GPO Box 1286, Kathmandu, Nepal
Tel: +977-1-6630388, 6631279 ~ Fax: +977-1-6631294 ~ Email: info@ucep.org.np ~ URL: www.ucep.org.np