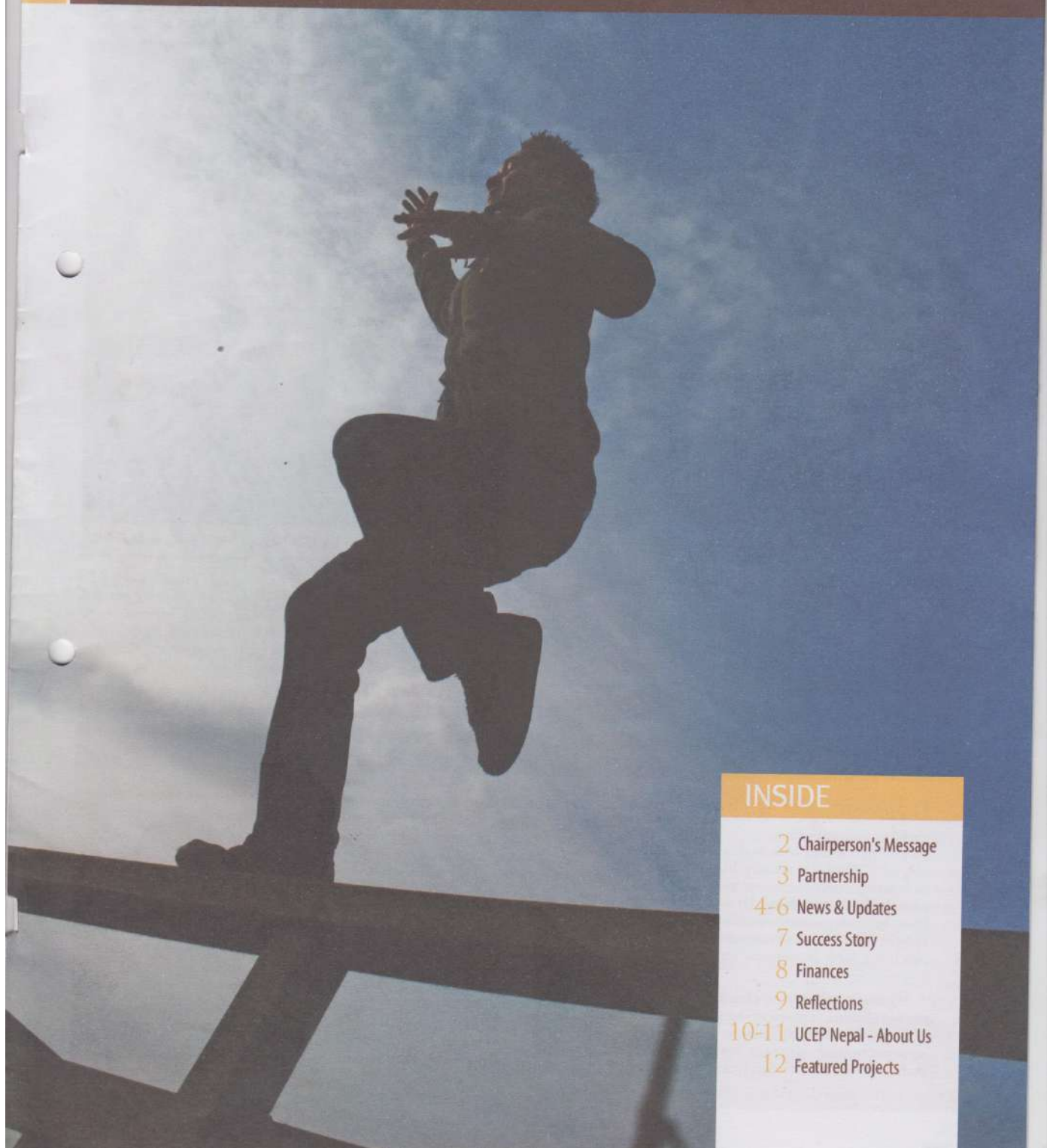




# STRIDES

Summer 2011



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## CHAIRPERSON'S MESSAGE



Surely, technical education and vocational training appears to be relatively more expensive than formal and academic qualifications when considering the inputs for an individual trainee.

### Namaste!

This is the third edition of STRIDES briefly covers programs and activities hosted in the fiscal year 2067/68. It is a collection of glimpses on events and success stories with an organizational profile. I am very glad the organization is moving with the changing time in terms of placing priority to the capacity building of the team for sustained growth as well as priority for quality enhancement of the programs and their approaches.

Surely, technical education and vocational training appears to be relatively more expensive than formal and academic qualifications when considering the inputs for an individual trainee. We need state-of-the-art infrastructure, training materials, machinery and equipment, job-placement as well as non-technical components of the technical training if the training graduates are to have meaningful employment prospects. We have realized the need for a comprehensive package that prepares them for what awaits and are strategic partners from all the sectors - government, private and the development partners from the third sector.

We are committed to the cause and are reassured by continuing as well as new partners joining hands in our efforts. On this occasion, I would like to thank, on behalf of the children and youth who benefit from our programs as well as UCEP Nepal family, all the individuals, partners, supporters and concerned authorities for working with us to make a difference to the disadvantaged children and providing them with hope and aspiration for a dignified living.

**Ram Krishna Nirala**  
Chairperson

## EDITORIAL

### Greetings!

Publishing the next issue of this annual feature of UCEP Nepal is something I look forward to as it brings fresh memories to the year filled with challenges transformed into opportunities. It also reminds me and hopefully other members as well, what a team of committed individuals can bring forth if everyone strives towards a common goal.

My sincere effort is to channelize this pool of invaluable resource towards greater effectiveness and efficiency. The creative approach and leverage of technology, management of knowledge, financial prudence,

emphasis on governance, customer-orientation, incorporation of soft skills component in training programs, co-creation, respect for others and humility for others are some of the desired elements of strategic drift that is so palpable to me. Adherence to these core values, I am sure, will bring forth much anticipated opportunities for both the members of the management team as well as the beneficiaries.

I thank and congratulate the management team for putting together such an amalgamation of contributions from diverse stakeholders. I am already looking forward to the next one!

**Suraj Dahal**  
General Secretary



# JCB Heavy Equipment Operator Training Center launched at UCEP Nepal

Thursday, 20th January 2011



Exchanging agreement paper between UCEP Nepal & MAW

The inauguration ceremony of the new JCB Training Center by Morang Auto Works (MAW) in partnership with UCEP Nepal at its premises in Sano Thimi was held with enthusiasm and optimism. The program was chaired by Mr. Ram Krishna Nirala, Chairperson of UCEP. The Secretary of the Ministry of Labor and Transportation, Mr. Dinesh Hari Adhikari was the Chief Guest.

Mr. Vishnu K. Agrawal, Chief Executive Officer of MAW of JCB Nepal and the Chairperson of UCEP Nepal exchanged the agreements. Mr. Agrawal delivered an address about the objectives and benefits of initiating this first JCB Operator Training Centre in Nepal. He stated the importance of having trained professionals for the operation of heavy equipment on performance as well as optimization of returns on investment due to proper care and operation as well as maintenance by the owners.

The duration of training is one-month (7 hours a day) for 30 trainees in each session. As per the agreement, 10 percent is reserved for deserving candidates referred by UCEP Nepal for the less advantaged. On the occasion, Mr. Agrawal gave away the certificates for free training to Milan Rai from Dhankuta, Devendra BK from Dang and Ganga Bahadur Rana from Syangja.

The Chief Guest, Mr Dinesh Hari Adhikari, thanked the two organizations for providing him this opportunity to visit UCEP and learn about its programs. He further praised the partnership for resource optimization and focus on specializations by the two organizations, UCEP and MAW, to develop skilled manpower that is in high demand both within and beyond the boundaries of Nepal. He also expressed his commitment to explore possibilities how the Ministry of Labor and Transportation can partner with organizations like UCEP to provide quality services to the people.



Three youth received scholarship in first group

Mr. Nirala, shared the principle of this agreement with a private institution and explained the benefits of working as well as learning from the corporate sector to enhance effectiveness and efficiency of training and other services provided by the organization. He thanked MAW for their trust as well as their efforts to prioritize professionalism in the heavy equipment operator occupation with a world-class infrastructure as well as curriculum delivered through trained experts. He adjourned the formal program and invited the guests for a tour of the facilities as well as refreshments.

For UCEP, Heavy Equipment Operator training is the ninth regular program. Instructors, trainees as well as invitees were very upbeat about the launch of this very specialized training in Nepal. From the applications received from over 50 aspiring operators, it was evident that the training is very well sought-after. We look forward to sharing the experience as well as job placement prospects as we start imparting the training and placing the graduates on their jobs. Till date, 107 trainees have graduated from this training.

### BSG working modality and challenges

December 6, 2010

UCEP Nepal conducted a half day interaction on 'Bal Sudhar Griha (Child Correction Home) working modality and challenges' with the objective to inform all concerned stakeholders about the functioning of child correction home and challenges related to it. Administrator of BSG, Legal officer, warden, psychosocial counselor, teachers and vocational skills instructors shed light on challenges faced in their work.

Government lawyer, Nepal police, legal professionals, social workers, child psychologists, judge and other stakeholders participated in the program.

### 'Employment through Skills'

January 7, 2011



Executive Director inaugurates candle making training

Vocational training for BSG youth residents was inaugurated by Mr. Rajeshwor Devkota, Executive Director of UCEP Nepal and Administrator of Bal Sudhar Griha - UCEP Nepal. This vocational training program aimed at providing training to 32 youths above 16 years old. The skills included producing candles and frame-folding of printing materials. The

overall objective of this program was to enable the youths to generate income by the time they get reintegrated to their families and societies. These trades were chosen on the basis of their marketability and income generation aspects so that the youths could earn even in their local communities and also in the urban setting.

In the fiscal year 2067/68 total of 21 youths received vocational training on Offset Printing Press, House Wiring, Computer Hardware Technician and Welding. Some of the reintegrated youths have started generating income upon employment.

### Picnic

February 5, 2011

UCEP changed its annual picnic spot to Sanga, Kavre from Nagarkot. This year, all staff members of UCEP, residential trainees, representatives from partner organizations and a team of food catering visited the playground of Lord Shiva at Sanga to celebrate its annual picnic. It is considered an occasion to have fun, play games between and amongst staff and students, showcase talents and have delicacies.

This year picnic comprised of activities like visiting Lord Shiva's 143 feet statue, group photograph sessions, games, dance competition

and prize distribution to winners of competitions. Among the enthusiastic participants of competitions, Bishal Gurung and Sunita Rai received winner's prize from Chairperson, Mr. Ram Krishna Nirala, for performing best dance. While Ms. Sita Shilpakar also received winner's prize for performing well in the musical chair game.

### Collective Birthday

February 8, 2011

A ritual performed every year by students and staff members of UCEP Nepal and Sano Thimi Technical School has occupied precious space in yearly event calendar of this organization. Consorting this event with celebrating collective birthday of the children and youth associated with this organization has added greater value to this event and to its participants.

All children and youth associated with UCEP Nepal actively participated in the event organized by combined team of staff members from UCEP Nepal and STTS.

Brahmakumar Tilak Bhajji from Brahma Kumari Rajyog Bishwo Vidyalaya delivered enlightening and inspirational speech focusing on sources of knowledge to be found everywhere, anywhere and within oneself too.



Collective Birthday Cake

### AMBE and ENOC contributes for STTS Library

February 14, 2011

Mr. Ranjan Guha from ENOC Lubricants Pvt. Ltd. and Ms. Indu Neupane from AMBE Cement Pvt. Ltd. jointly inaugurated STTS library. It has great value to its student as well as its staff members. It has provided its students a common room to do their studies, get curricular as well as extracurricular knowledge. UCEP Nepal is thankful to ENOC Lubricants and Ambe Cement for their invaluable contribution for the organization and its trainees.



UCEP acknowledges the contribution of ENOC & AMBE Cement

## Visit to residential care providers

February 17, 2011

Visit to "Hamro Ghar" - a child home run by Nepal Rugmark Foundation and a child home run by Bandi Sahayata Nepal, was made by UCEP Nepal staff on February 17, 2011. They were accompanied by Chairperson Mr. Ram Krishna Nirala and STTS Principal.



Exposure visit of UCEP staff

UCEP Nepal runs two residential homes, one for the youth who participate in vocational training in STTS and other for child residents of Bal Sudhar Griha. Management of child and youth homes is often challenging. Management of residential facilities comprises of issues and challenges related to child protection, participation, education, behavior and attitude, effectively managing these challenges are always important for organizations that run shelter homes. Exposure visits like these have helped the residential staff to better manage UCEP's own residential programs.

## First Aid Training

February 18 to 20, 2011

A three day First Aid Training was organized at UCEP premises with technical support from Nepal Red Cross Society (NRCS) from February 18 to 20, 2011 for staff members of STTS and Bal Sudhar Griha. Safety is priority in all sectors especially in technical training and while working with children and youth. ➤



Practicing CPR

Nobody can predict about emergencies like disaster or accident, where, when and upon whom it could befall. First aid knowledge and skills enable us to save lives and limbs to minimize the impact during such situations. In a developing country like ours, where health facilities is insufficient to majority of the people and what is available that are concentrated mainly in the urban areas. Learning First Aid means saving life of others in case of any occurrences, but, one could be saved by others if others too have such skills. Thus, first aid should be learnt by all and all should be encouraged to learn it. - NCRS

Training was provided to residential care staff as well as instructors of technical training with some administrative and program team members.

## Experts Discuss on training curriculum

April 1, 2011

Sano Thimi Technical School (STTS), a subsidiary organ of UCEP Nepal, has been implementing vocational training programs in 10 different marketable trades since 1983. As an initiative to update, upgrade and improve service delivery, interaction and discussions on curriculum are held each year and also when needed.

An interaction program was organized with participation of concerned stakeholders from government, non government and donor communities. CTEVT, TITI, SOS, UNDP and trade specific business representatives contributed to revise the curriculum to make it contemporary. STTS has revised its curriculum as per the guideline provided drawn from the conclusion of this discussion.

## '4' water purifiers from Rotaract Club of Dillibazar

April 8, 2011

Following universal Rotaract theme "Fellowship Through Service", it has set "Serving Mankind: Hand in Hand" as the club motto, Rotaract Club of Dillibazar - Kathmandu is a community based Rotaract Club with young club members from diverse field of studies devoted to serve the society with community and helping attitude.

RC Dillibazar installed 4 UV Water Purifier machines in its child and youth homes and canteens. Safe drinking water occupies space of basic needs in lives of every human being. With problem of water supply in urban areas like Kathmandu valley, Rotaract's contribution is very significant and praiseworthy.



RC Dillibazar hands over water purifier

### IPMA chair visits UCEP

June 1, 2011

UCEP had pleasure of hosting Mr. Roberto Mori, President of International Project Management Association (IPMA) with his wife and a family friend on June 1, 2011. IPMA, with members in more than 50 countries, has become an international network of project management associations throughout the world. Over the years IPMA has developed the world's leading certification program and played a major role in the promotion and progress of project management.

They were here on the occasion of having their Executive Board Meeting in Kathmandu on May 28 and 29 and also to grow the first international conference on project management in Nepal. Mr. Mori expressed his keen interest towards the ongoing project and efforts channeled to change lives of the people and congratulated UCEP for upholding social project areas, which he thought are most challenging.

### Goldhunga Health Camp

October 9, 2010

Women with Brighter Future (WBF) project conducted one day health camp on Gynecological problems at Goldhunga Kathmandu on October 9, 2010. Total 180 women checked their health and shared problems with the Consultant and Senior Doctor from Birendra Military Hospital. They also received medicine as per need. More than 15 serious cases were referred for further treatment. Cost of the health camp was totally funded by the project.

### UCEP and CZOPP

UCEP Nepal, as a steering committee member has been actively participating in the child rights advocacy programs led by National Coalition of Children as Zones of Peace and Child Protection (CZOPP). CZOPP is operational through an independent steering committee represented by various national and international organizations.

It has regularly voiced its concern through lobbying and working with the Parliamentarians particularly through the Parliamentary Forum for Child Rights (PFCR) to address and ensure Child Rights in Nepal's new constitution.

Declaration of all educational institutions including schools, a peace zone as well as the endorsement of School as Zones of Peace (SZOP) National Framework and its implementation guideline, 2068 by the Government of Nepal are the key accomplishments of this CZOPP campaign.

Furthermore, UCEP has also been consorting its efforts to create an effective mechanism to ensure protection of children from violence, abuse, exploitation etc, as a member of Child Protection Working group. Recently, two day training was provided to CZOPP Rapid Response Team (CRRT) which shall conduct field based investigations and report to concerned stakeholders to respond to child protection issues.

### Farewell and Congratulations

#### Congratulations

It is our privilege to welcome and congratulate below mentioned staff members in the positions mentioned below. We are optimistic that their support will help the children and youth to grow and develop to become contributing members of society.



Name of the staff member	Position	Service start date
Chandra Kumar Dhungana	Principal	January 13, 2011
Hajime Kihana	JICA Volunteer	February 16, 2011
Sunaina Pradhanaga	Asst. Computer Operator	December 06, 2010
Shyam Bahadur Bhattarai	Security Guard	December 25, 2010
Devendra BK	Driver	January 31, 2011

#### Farewell

We extend deepest gratitude for their invaluable contribution to UCEP Nepal throughout their term of services at their respective departments. We appreciate their efforts, dedication and commitment towards improving the lives of children and youth who need support. We wish them all a fruitful life ahead.

Name of the staff member	Term of Service	Start of Service	End of Service
Sher Bahadur Rayamajhi	Security Guard	November 17, 1995	December 15, 2010
Punya Prasad Lamsal	Security Guard	August 17, 2009	September 24, 2010

After few years of working as a domestic labor, Social Welfare Association of Nepal (SWAN), a local NGO which is working for 'Kamaiya Mukti' rescued her and recommend for technical training.

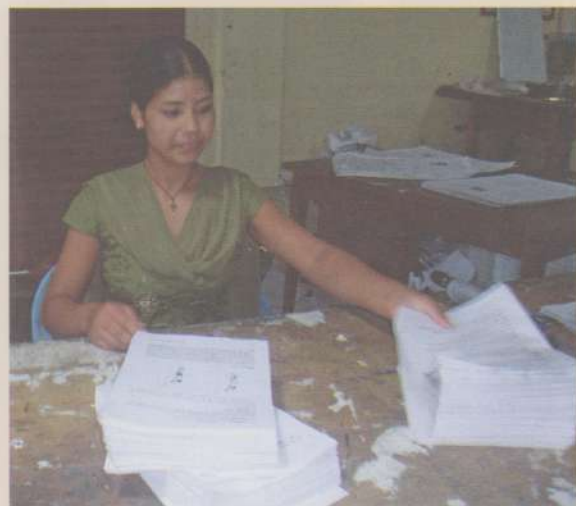
## Encouragement from Basanti

Basanti Chaudhari, 20, is from Lalmatiya VDC - 5, Dang is second child of her parents Mr.Naam Narayan and Mrs. Rama Chaudhari. She has a brother and 2 younger sisters.

Agriculture is the only source of income for her family that hardly has been enough to manage the expenses. They have a small house in Lalmatiya. Her parents are illiterate, brother studied 10 class and younger sisters are attending school. Basanti studied till class 4 by herself and once she got an opportunity to study in class 5 at local school also. But she could not arrange time for study due to family's economic condition. After that she had to quit her studies and started to work as domestic helper in Kathmandu, Kalanki. She had to cook, do all the cleanings and wash clothes and attend to household chores. After few years of working as a domestic labor, Social Welfare Association of Nepal (SWAN), a local NGO which is working for 'Kamaiya Mukti' rescued her and recommend for technical training. UCEP Nepal selected her under EYYPD project implemented in partnership with Save the Children in Nepal. At UCEP, she chose the 6 months Printing Press Training; she showed keen interest in learning skills. She did well throughout her training. After completion of the training, she worked at Janak Educational Material Centre as contract basis with the support of Placement, Career Counseling and Marketing Unit. After that she also worked at Sunrise Offset Printing Press, Gathaghar and many others. Now she is a very popular and sought-after binding professional around Kathmandu.

Pasupati, Susma, Urmila, all are her colleagues. She is working comfortably with friends. She is happy with it and states she earns minimum NRs. 6,000 per month. Other seven ladies also work with her. All of them are graduates of UCEP. They are proud to be popular binders in Kathmandu. Now, they are known as 'Chaudhari Binding Group'. She enjoys the satisfaction of her work and the facilities. She especially enjoys the response of her home-town.

At last she says, she got a good opportunity to take technical training at UCEP. It has helped her to change her status and built confidence. She is thankful to SWAN, SCIN, UCEP Nepal & all those involved in her success. Also happy are all her friends working in same group.



## FINANCES FY 2067/068

### Income

SNo	Particular	NRs.
<b>1</b>	<b>Education Programs and Scholarship Support</b>	
1.1	A)NFE and Scholarships	800,000.00
	B) Nepal Elver Trading	50,000.00
	C) DED	68,500.00
<b>2</b>	<b>Internal Resources</b>	
2.1	Income from Regular Training Programs	1,947,108.00
2.2	Internal Resource Mobilization	
	A) Offset Printing Trade	1,590,213.20
	B) General Mechanic Trade	25,000.00
2.3	Sponsorship Program	
	A) Hands In Outrich	390,000.00
	B) Kadoorie Agricultural Aid Association	1,038,638.00
	C) Save the Children in Nepal (EYYPD)	2,881,465.00
	E) Voice of Children	128,937.00
	F) Rugmark Foundation	140,750.00
	G) KATHY	239,401.00
	H) NAFA	99,280.00
2.4	Package Programs	
	A) Remote Area Development Committee	162,320.00
	B) BES, Palpa	269,900.00
	D) SPACE, Bardiya	329,600.00
	E) Dairy Development Cor.	100,000.00
	F) Peacewin, Acham	169,336.00
	G) Peacewin, Bajura	135,990.00
	H) Other	167,720.00
2.5	Partnership Program	
	A) UNIRP	5,272,933
	B) iLEAD Project	971,420
	C) NAAA	867,799
2.6	Other Income (Membership fee, Scrap etc.)	991,394.13
<b>3</b>	<b>SEP</b>	<b>12,051,427.22</b>
<b>4</b>	<b>EYYPD Program</b>	<b>5,790,939.86</b>
<b>5</b>	<b>Bal Sudhar Griha</b>	<b>4,170,915.26</b>
<b>6</b>	<b>NAAA-JCC</b>	<b>587,299.30</b>
<b>7</b>	<b>NAAA-WBF</b>	<b>1,245,237.29</b>
<b>8</b>	<b>iLEAD Project</b>	<b>1,474,709.09</b>
	<b>Total</b>	<b>44,158,232.60</b>

### Expenses

SNo	Particular	NRs.
1	Salary & Allowances	5,706,441.47
2	Water & Electricity	299,058.25
3	Telephone	50,091.21
4	Advertisement	79,144.00
5	Interest Expenses	202,836.14
6	Audit Fee	26,000.00
7	Bank Charge	4,950.00
8	Repair & Maintenance	1,100,855.76
9	Stationery	94,920.00
10	Newspaper & Books	52,400.00
11	Fuel / Transportation	1,122,481.37
12	Uniform & Dress	180,850.00
13	Hostel Supplies	25,723.00
14	Sanitation & Personal Hygiene	28,986.00
15	Medicine	8,092.00
16	Educational Materials for Training	322,127.00
17	Fooding	2,798,074.00
18	Production Cost	456,215.00
19	Curriculum Development	2,460.00
20	Child Right and Advocacy Program	25,000.00
21	Non Formal Education	385,900.00
22	Presents & Gifts	128,236.00
23	Training fee and Skill Test	51,602.00
24	Workshop / Interaction Program	377,970.00
25	Depreciation	1,697,610.28
26	Festival Celebration	114,777.00
27	Program Promotion	49,482.00
28	Miscellaneous & Contingencies	63,971.00
29	KAA Pocket Money	132,000.00
30	UNIRP	3,339,497.86
31	SEP 9,220,933.05	
32	EYYPD Program	5,760,365.76
33	Bal Sudhar Griha	3,899,981.99
34	NAAA-JCC	781,560.00
35	NAAA-WBF	1,549,251.35
36	iLEAD Project	1,510,065.94
	<b>Total</b>	<b>41,649,909.43</b>

## Social Audit Program

December 15, 2010

A social audit program was organized at the premises of UCEP Nepal in presence of different stakeholders from partner organizations, job providers, graduates, trainees, board members, staff members and representatives of government line organizations on December 15, 2010. Mr. Jiyam Shreshtha facilitated the program and feedbacks from stakeholders were received in this occasion. Some feedbacks were about the technological gap between curriculum and market, job placement ratio and participation of stakeholders during development of the project. At last, the management of the organization responded the queries and questions raised by stakeholders.



Social audit program 2010

## Finish Embassy Visit

March 12, 2011

A Journalists team from Finland visited and interacted with UCEP team about the organization, its working modalities and projects it has been doing. Mr. Bhola Dahal, Team Leader of Education Them of the Embassy had coordinated the visit with both organizations. After having brief presentation and site visit, discussions were focused on how we can collaborate in this valuable work to help underprivileged segment of the society for their betterment through skills and education.

## Nostalgic visit from Denmark

March 24, 2011

Organization is a reflection of attitude, behavior and professionalism of its staff members. UCEP carries behind it glorious history with great contributions from staff members who had been able to provide this organization a distinct identity.

Mr. Per Buskov and Mrs. Mette Buskov visited UCEP on March 24, 2011. They worked for UCEP from as Vice Principal. They visited UCEP with feeling of love and attachment that they had developed during their professional life at UCEP.

They expressed that the legacy and vision of UCEP Nepal has been carried forward.

## JICA Volunteer

We welcome Mr. Hajime Kihana, (Purusottam Gurung, Nepali Name), Japanese International Cooperation Agency (JICA) volunteer who is going to contribute at Sanothimi Technical School (STTS) for 2 years. He is an Automobile Engineer graduated from Japan. His skills and knowledge will be applied to modernize and update the existing technology and curriculum of the trade. JICA has been supporting in this and that way to UCEP Nepal since long time.

## ADB Mission Visit

April 5, 2011

Asian Development Bank team with David Lyth, Regional Director visited UCEP Nepal to observe the project activities and its output on the targeted beneficiaries under Skills for Employment Project. They were received and welcomed by Executive Board and Senior Management of the organization. During this interaction and sharing, Mr. David encouraged the project team to keep up the progress and activities that are being conducted in Basic Welder training. He also acknowledged the contribution of UCEP Nepal in this mega project's objective and target.



ADB mission observes SEP training

## Marcia and Phillip Visit (HIO)

Marcia Liberman, Chairperson and Phillip Liberman, Executive Board Member of Hands-In-Outreach visited UCEP Nepal as a regular monitoring and follow up meeting at UCEP Nepal this year. They visited some places where the girls sponsored by them at UCEP Nepal are working. They interacted with employers, girls and new trainees at technical training at the organization. Ms. Marcia encouraged the organization by assuring continuation of HIO's sponsorship in coming years as before to the girls who are not able to get vocational training opportunities mainly because of poverty,



HIO President with sponsored trainees

inaccessibility and lack of right information. HIO has been a real supportive hand in the lives of more than 70 girls during this partnership since 2001.

## UCEP NEPAL - ABOUT US

### Background

Underprivileged Children's Educational Programs (UCEP) Nepal is a Non Governmental Organization (NGO) founded in 1978 by Dr. Lindsay Alan Cheyne a New Zealander, to enhance the living condition of underprivileged, disadvantaged and working children by providing them opportunities for education and job oriented technical and vocational training. Initially, it was established as an extension of UCEP-Bangladesh that was established in Dhaka, Bangladesh in 1972, an independent and autonomous organization in Nepal since 1992 registered at District Administration Office, Bhaktapur under the Institution Registration Act 2034 and is affiliated with the Social Welfare Council.

UCEP-Nepal is dedicated to protecting and promoting the rights of children firmly believing that all children and youths especially underprivileged and disadvantaged must be provided opportunities for education and skill training to be gainfully employed or self employed for them to lead an independent and dignified life.

It is situated at Sanothimi, Bhaktapur, where its technical school with state-of-the-art workshops and other facilities.

### Vision

UCEP-Nepal envisions a society where right to education, technical skills and employment prospects of disadvantaged children and youths are fully guaranteed.

### Mission

To enable underprivileged and disadvantaged children and youths to lead an independent and dignified life by being employed upon completing quality education and technical and vocational training.

### Objectives

- Provide counseling, life skills and non-formal education to underprivileged & disadvantaged children and youths.
- Impart marketable technical education and vocational training to underprivileged children and youths to make them self-reliant

and enable them to lead an independent and dignified life.

- Assist and support training graduates in finding gainful employment.
- Raise awareness among children and youths about their rights, democratic norms and social values.
- Advocate and raise awareness on the rights of child through advocacy and social mobilization.

### Target Beneficiaries

The beneficiaries are children and youth from marginalized communities who have little formal education and individuals seeking technical skills for a livelihood and self-employment. Girls and women are also encouraged in non-conventional employment sectors as mechanics and machine operators.

Candidates from every background from around the country are provided opportunities. Most of the vulnerable youth were earlier child labors, street children, domestic workers, girls at risk of different forms of exploitations, conflict victims, internally displaced people, children associated with armed forces and armed groups who have discontinued formal education for socioeconomic and other reasons.

### Technical Education & Vocational Training (TEVT)

Sano Thimi Technical School (STTS), an autonomous subsidiary established in 1983, provides Technical Education and Vocational Training to more than 400 trainees annually in the following training courses:

- Automobile Mechanic (1 year)
- Draftsmanship (1 year)
- General Mechanic (1 year)
- Offset Printing Press (1 year)
- Motorcycle Mechanic (6 months)
- Plumbing & Sanitation (6 months)
- Electrical House Wiring & Motor Rewinding (6 months)
- Basic Electronics / Mobile Repairing (6 months)

### Sano Thimi Technical School (STTS) FY 2067/68

Trade/Training	Fee Paying	Scholarship	EYYPD	KAAA	ILEAD	DDC	British Gurkha Welfare Council	UNIRP	SEP	HIO	CRU - MoPR	BSG	Peace Win	RADC	TOTAL
General Mechanics	2	-	-	-	-	-	-	-	-	-	-	-	-	-	2
Offset Printing Press	7	2	9	1	-	-	-	-	-	3	-	-	-	-	22
Electrical House Wiring	7	6	21	3	50	-	-	5	-	-	-	-	10	-	102
Basic Electronics	2	0	14	-	-	-	-	1	-	-	-	-	-	-	17
Plumbing	3	3	12	1	26	-	-	2	-	-	-	-	9	-	56
Motorcycle Mechanic	57	4	4	-	49	-	-	17	-	1	-	10	-	-	142
Automobile Mechanics	47	2	-	2	44	6	1	3	140	-	-	17	-	-	262
Draftsmanship	6	-	-	5	-	-	-	-	-	2	-	-	-	-	13
Mobile Repair	9	-	-	-	33	-	-	-	-	-	-	-	-	-	42
OTC	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
Indian Cook	-	-	-	-	-	-	-	13	-	-	-	-	-	-	13
Light Vehicle Driving	-	-	-	-	-	-	-	3	-	-	-	-	-	-	3
Welding	-	-	-	-	-	-	-	4	500	-	-	-	-	-	504
Solar PB	-	-	-	-	-	-	-	-	-	-	-	115	-	-	115
Beauty Parlor	-	-	-	-	-	-	-	-	-	-	100	-	-	-	100
Micro Hydro	-	-	-	-	-	-	-	-	-	-	-	-	-	17	17
<b>TOTAL</b>	<b>140</b>	<b>17</b>	<b>60</b>	<b>12</b>	<b>202</b>	<b>6</b>	<b>1</b>	<b>48</b>	<b>640</b>	<b>6</b>	<b>215</b>	<b>27</b>	<b>19</b>	<b>17</b>	<b>1410</b>

- Welding (3 months)
- Screen Print & Metal Etching (3 months)
- Other package training programs (Carpentry, Tailoring, Micro-Hydro Operator, Wood Carving, Cooking, Driving, etc.)

## Resources

UCEP-Nepal strives to fulfill its objectives through partnerships with government, private, and non profit sector as well as conducting income generating activities to sustain the activities. The following are the main sources:

- Partnership with other like minded organizations for training ventures
- Sponsorship of trainees for vocational training
- Implementing programs for the government
- Fee paying trainees (subsidized fee)
- Income generating activities by rendering services such as printing, vehicle maintenance & servicing, metal work, etc.

## Governance

UCEP Nepal has a clear structure and system. The General Assembly of 110 members, all volunteers, meets at least once every year, elects the Executive Board responsible for a term of 5 years responsible for policy implementation, planning, program development, monitoring and evaluation. The annual program and budget is prepared by the Executive Board and approved by the General Assembly.

The professional management team of Program Coordinator, Trade Coordinator, Trade In-Charge, and other training and administrative staff members is headed by the Executive Director.

It has time-tested, effective and efficient child protection, human resources, financial and governance policies.

## Executive Board

- Ram Krishna Nirala - Chairperson
- Dr. Tulsi Bhattarai - Vice Chairperson
- Suraj Dahal - General Secretary
- Narendra Kumar Gurung - Treasurer
- Lokesh Raj Dali - Member
- Binod Nath Acharya - Member
- Kamal Khanal - Member
- Krishneshwori Hada - Member
- Kiran Shilpakar - Member
- Hari Babu Tiwari - Member

## UCEP Modifies Structure

Sano Thimi Technical School (STTS), a subsidiary organ of UCEP Nepal is now headed by Principal to take care of its operational part. The decision was taken by Executive Board, however, it is to be approved by AGM, is supposed to ensure quality of the training, job placement and update existing trades in changing context. New structure will enhance the performance of technical school and the programs will be extended.

## TEVT - An Urgent Need



Rajeshwor Devkota - Executive Director

Youths are the key factor of economic development of any nation. They are known as partner and driver of development of the nation. If they are unemployed and have no opportunity to use their creativeness, productiveness and enthusiasms, creates chances of diverting them to antisocial activities and high chances for breaking peace of their family, community and nation which directly affect stability and economic development. When stability breaks, people's livelihood degrades and they are forced to abide by rules, regulation and laws

for their livelihood. Therefore, the state must timely plan for making them more responsible and use their enthusiasm for economic development of the nation that increases their livelihood.

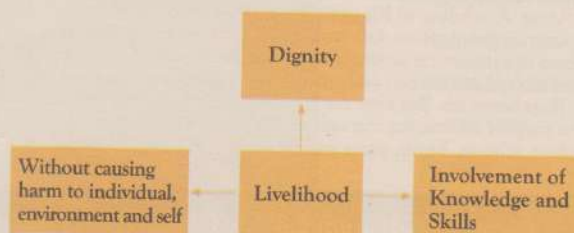
The National Census of Nepal-2001 showed 6,131,248 youths are of 15 to 29 years aged which is 26.5 percent of total population. Out of this total youth population 83 percent are from rural area of the country. The literacy rate of these youth is about 70 percent and is assumed that about 15 percent youths are completely unemployed.

Every year over 300,000 youths enter to the job market. Out of them only 10 percent are absorbed in the domestic market and 1.5 million youths remain unemployed. More than 100,000 of them leave the country for job but 74 percent of them are unskilled, 24 percent are semi-skilled and only 2 percent are skilled (Source: CSP, 2010, SCIN)

Technical Education and Vocational Training (TEVT) is the only way to make youths skilled or semi-skilled. Vocational Training course is expensive and inaccessible for rural poor youths. Therefore, the government and donor organization/s should provide support to make TEVT more accessible for those youths. For this, government can provide grants to TEVT institutions and monitor closely for their quality and meet targeted population. Simultaneously, capacity building of TEVT institutions is equally important.

On other hand, TEVT institutions must be responsible for quality assurance, environmental balance, use of existing resources and fulfilling the basic needs from dignified jobs.

Livelihood is fulfilling the basic needs of an Individual & Dependents involving following Characteristics.



Vocational Education is one of the means of ensuring one's Livelihood

## FEATURED PROJECTS

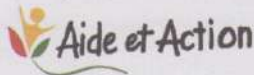
### Skills for Employment Project



SEP is Asian Development Bank (ADB) funded project to Ministry of Education government of Nepal. Its implementing agency is Council for Technical Education and Vocational Training (CTEVT). CTEVT implements the project through its own project unit with a team at Skills for Employment Project (SEP). UCEP Nepal has been partnering the project The project has been implementing since 2007 for five years till 2011. Its scope is to impart Market Oriented Short Term (MOST) skills training to 80,000 unemployed youths and place at least 80% of them in job opportunities. Under this project UCEP Nepal imparted vocational skills training in 4 trades to 2460 youths since 2008. In 2011, training under Light Vehicle Driver is ongoing that target to train 500 Nepalese youths from 13 different locations. Its inclusive criteria set the participation of at least 60% trainees from so-called Dalits and Janajatis, while ensuring 50% women participation and prioritizing geographically inaccessible and remote areas.

### Aide et Action International

AEAI Nepal is a well experienced organization in vocational training projects in more than 25 countries throughout the globe. Its formal presence in Nepal was since 2008 and it started project in 2010. Initiative for Livelihood Education And Development (iLEAD) is a most equipped themes out of its total 8 themes. UCEP Nepal has been working since 2010 to impart vocational training programs mostly focusing on slum area and other unemployed and underprivileged group of youths. It targets to impart vocational training to 300 youths annually and place them in job opportunities. Some of its process and tools have been instrumental to upgrade existing quality of UCEP Nepal.



### Education for Youths, Youths for Peace and Development Project



SCiN and UCEP Nepal have been implementing a 5 years long EYYPD project since 2007. Its target is to provide integrated vocational training program to youths mainly from Mid and Far West region of Nepal who were displaced, associated or affected by conflict. It has close partnership with district based organizations that are working to the communities in targeted district. Till now, 392 youths graduated and they are working in many workshops both in country and abroad in related field while 25 trainees are under training duration.

### Kadoorie Agricultural Aid Association

KAAA is a charity organization founded by an Army General of British Army. According to his perception, Ex-British Army from other countries mainly from Asia would like to or are compelled to be involved in agricultural activities after their retirement. Then the total fund was utilized to train and equip on agriculture activities and support their better life. But after the lessons learnt, in Nepal KAAA started to support community through trail bridge, road, micro hydro power plant, schools, health posts and vocational training to needy

youths. UCEP Nepal has partnership since 2001 and 16 trainees are in vocational training programs in 4 trades in this year as well.

### Nepal Australia Friendship Association

NAFA is Australia based organization to support people from Himalayan region of Nepal through its local partner organizations. NAFA sponsors needy youths from some districts to impart vocational training program at UCEP Nepal. Till this year, it has sponsored for 4 youths in vocational training program. We look forward to implement more impactful projects in days ahead.



### NAAA Nepal

Network for Aid Assistance and Acceptance (NAAA) is an Italian organization working in Nepal with its country office. It supports women and children through various interventions on health, awareness, skills, empowerment and institutional linkages. NAAA has been supporting women and children through UCEP Nepal since 2009. In 2010/11 two projects were implemented in partnership between two organizations. Juvenile Home Project supported to the betterment of more than 110 children residing at first and only juvenile home managed by UCEP Nepal. It is supporting on education, health, environment, skills and motivational component of the children. Similarly, Women with Brighter Future (WBF) project was implemented in Golghuga VDC of Kathmandu to support women and their children through health, education, skills, agricultural campaign, linkages and counseling support. More than 2400 women and their family members benefited by this initiative implemented from March 2010 to August 2011.



### BE INVOLVED ...

Strides - this Newsletter - is yours just as much as it is ours! We encourage all our readers and well-wishers to provide us with suggestions so that we can make it more useful. We look forward to your involvement. You can also contribute by sending pictures and articles. They can be hand-delivered to our office, posted or emailed.

### EDITORIAL TEAM

**Suraj Dahal** - General Secretary  
**Rajeshwor Devkota** - Executive Director  
**Subas Subedi** - Program Coordinator  
**Rajid Sainju** - Program Officer  
**Keshav Suwal** - Trade Coordinator  
**Chandra Kumar Dhungana** - Principal  
**Bhabin Ranabhat** - Account Officer  
**Sanju Bajracharya** - Placement, Counseling and Marketing Officer  
**Ajay Ghimire** - Administration Officer



### UNDERPRIVILEGED CHILDREN'S EDUCATIONAL PROGRAMS (UCEP)-NEPAL

Upward mobility through the light of education, training, and gainful employment

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